



MB6-898^{Q&As}

Microsoft Dynamics 365 for Talent

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**QUESTION 1**

You are the assistant to the hiring manager. You need to use the Attract modular app to schedule a candidate to come in to meet with the interview team Which two options are available for the interview team on the Add interviewers page? Each answer presents a complete solution

- A. Speak to the candidate individually or as a group.
- B. Identity where interviews will take place.
- C. Select specific time limits for each Interviewer
- D. Specify the older of the Interviewer

Correct Answer: CD

QUESTION 2

The general manager is in charge of your organization's new widget project.

An accountant is hired who reports to the accounting supervisor, but will work on the project.

How should you set up a reporting hierarchy for this widget project?

- A. Create a Position hierarchy tree called Widget. Assign the general manager position as the position the accountant position reports to.
- B. Create a Position hierarchy type called Widget. Assign the general manager position as the position the accountant position reports to.
- C. Create a Position hierarchy type called Widget Assign the accounting manager position as the position the accountant position reports to.
- D. Create a Position hierarchy tree called Widget Assign the accounting manager position as the position the accountant position reports to.

Correct Answer: D

QUESTION 3

You have created a sales manager job for your organization.

Where should you configure the day-to-day activities that the new sales manager will be responsible for completing?

- A. Job types
- B. Job functions
- C. Areas of responsibility
- D. Job tasks



Correct Answer: A

QUESTION 4

You have entered a significant number of tasks for many different uses.

You need to filter through the extensive list when looking for specific tasks to associate with a checklist. What should you do to efficiently locate tasks in the list?

- A. Assign task owners
- B. Separate checklists.
- C. Create task groups.
- D. Associate a task link.

Correct Answer: A

QUESTION 5

You are new to Microsoft Dynamics 365 for Talent. You are told that you need to set up the parameter to enable personnel actions.

You want to know why you need to set up this parameter.

What are two reasons why you should enable personnel actions? Each correct answer presents part of the solution.

- A. It allows users in the system to terminate workers.
- B. It allows a reason code for changes made in the system,
- C. It allows users to request pay increases in the system.
- D. It allows the system to require workflows for specific actions.

Correct Answer: CD

QUESTION 6

An HR representative has been asked to create a welcome guide in the Onboard modular app by migrating an applicant who has accepted a job offer in the Attract modular app. What will happen when the representative clicks the Start onboarding button in the Attract modular app?

- A. A new welcome guide will automatically be archived in the Onboard modular app with the applicant's details.
- B. A new browser tab will open in the Onboard modular app with the applicant's details, which can then be used to finish creating a welcome guide.
- C. A new welcome guide will automatically be saved in the Onboard modular app with the applicant's details.



D. A new browser tab will open in the Onboard modular app with a biff* form to create a welcome guide- The representative can r: l the applicants information manually.

Correct Answer: C

QUESTION 7

A long-time employee is making a lateral professional move from the Marketing department to the Human Resources department.

A Human Resources representative is told to create a task list for the employee in the Task management workspace.

What should the Human Resources representative use?

- A. An Onboarding task list is the most appropriate because the employee is entering a new department.
- B. A Transition task list is the most appropriate because the employee is moving between departments.
- C. A Transition task list and an Onboarding task list because the employee is moving between departments.
- D. An Offboarding task list is the most appropriate because the employee is leaving a previous department.

Correct Answer: A

QUESTION 8

You are required to provide feedback on a periodic basis for your team's activities. Which feature can you use to track activities that your employees have completed?

- A. Team skills assessment from My team tab
- B. Team performance goals from My team tab
- C. Team performance journals from My team tab
- D. Send feedback from My information tab

Correct Answer: A

QUESTION 9

An employee has filed an accommodation request.

You need to respond to the employee's request in Microsoft Dynamics 365 for Talent.

What are the three possible accommodation status options? Each correct answer presents part of the solution.

- A. Requested
- B. Rejected



- C. Reasonable
- D. undue hardship
- E. Approved

Correct Answer: BDE

QUESTION 10

You are an HR manager for a large organization that hires several people every day. You regularly create similar welcome guides for new hires. What is the most efficient way to create future welcome guides?

- A. Save a welcome guide as a template so you can reuse it.
- B. Copy an existing welcome guide so you can use it.
- C. Paste content from an existing welcome guide into a new one for each new hire.
- D. Open a welcome guide in Microsoft Word, and save it as a document template.

Correct Answer: C

QUESTION 11

A Human Resources employee is adding tasks to a checklist in the Onboarding section of the Task management module of Microsoft Dynamics 365 for Talent.

The employee needs to add four tasks in the Payroll task group and three tasks that are not assigned to a group.

Which two statements accurately describe how the employee can use the Task management section to add the tasks to the checklist? Each correct answer presents a complete solution.

- A. The employee must remove tasks from the Payroll task group before they can be added to the checklist.
- B. The employee can add the tasks in the Payroll task group to the checklist by Altering by task group.
- C. The employee must add all tasks to a task group before they can be added to the checklist.
- D. The employee can add the tasks that are not assigned to a task group directly to the Checklist.

Correct Answer: AC

QUESTION 12

You have identified three candidates to advance to the Screening stage in the Attract modular app.

Which two actions are supported by the major features in the Screening stage? Each correct answer presents a complete solution

- A. obtain salary requirements



- B. contact candidate`s references
- C. schedule an interview
- D. enter candidate feedback

Correct Answer: CD

Explanation: <https://docs.microsoft.com/en-us/dynamics365/unified-operations/talent/attract-overview>

QUESTION 13

You have finalized the interview team for a position. You find out that one member of the team will be out of town for the entire week that the candidate is available to interview. You decide that it is acceptable that the team member will not directly interview the candidate.

You need to be sure that member will be included in providing feedback during the interview process.

Which option should you select in Microsoft Dynamic 365 Talent to ensure the member will be able to participate?

- A. Arrange for a Skype interview for the candidate.
- B. Select the option to have the candidate return at another time.
- C. Delete the team member from the interview team.
- D. Remove the team member from interview schedule.

Correct Answer: D

QUESTION 14

You are creating a new welcome guide for new hires.

You have added standalone resources deemed important for the new hire, but not tied to a specific activity on the Activities area.

Which two things will the new hire see displayed when viewing resources assigned in the Resources tab? Each correct answer presents a complete solution.

- A. any files, maps, or other resources added to an activity on the Activities tab
- B. all documents, images, and map locations, but the hire will not see any provided links to external web sites
- C. display information about who attached the resource and the date when attached for all resources
- D. any attached resources in the browser, but they cannot download them or retain a copy of the resources provided

Correct Answer: BC



QUESTION 15

Your company's purchasing agents can receive a bonus equal to 3% of their fixed pay rate. The bonus is active on October 1 of the current year.

You need to enter a variable compensation plan for the purchasing agents.

Using the Variable compensation plan in the General tab, which calculation method should you configure in Microsoft Dynamics 365 for Talent?

- A. Select Percent of basis in the calculation field.
- B. Select Composite to the calculation field.
- C. Select Point in time in the calculation field.
- D. Select Salary average in the calculation field.

Correct Answer: A

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