C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting:
Recruiter Experience 3H/2021

Pass SAP C_THR83_2105 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/c_thr83_2105.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official
Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

SATISFACTION GUARANTEED
100%
satisfaction guaranteed

QUESTION 1

You are using Interview Central. Where do you grant permissions to set up interviews? Choose one:

A. In the CPT template

B. In the CDM template

C. In the Admin Center D. In the JRDM template

Correct Answer: D

QUESTION 2

Which of the following actions are possible in Interview Central? There are 2 correct answers to this question.

A. Interviewers can add additional pre-screening questions

B. Interviewers can answer the pre-screening questions

C. Interviewers can add comments

D. Interviewers can upload additional notes

Correct Answer: CD

QUESTION 3

What happens with candidates who fail a pre-screening question? Choose one:

A. They have status Forwarded and show on the candidate summary page in a pink row

B. They are treated as all other candidates by the system

C. They have status New and show on the candidate summary page in a pink row.

D. They have the status Auto Disqualified and show on the candidate summary page in a pink row.

Correct Answer: D

QUESTION 4

Where are the approvers configured for the offer approval process?

A. Interview Central

B. Offer Letter Email Template

C. Job Requisition

D. Offer Detail template

Correct Answer: D

QUESTION 5

The following data should be stored within the Candidate Application: There are 2 correct answers to this question.

A. Available start date

B. Candidate Contact details

C. Candidate\\'s education

D. Expected salary

Correct Answer: AD

QUESTION 6

You have created an email template to be sent out when a candidate completes an application. Where do you associate the email template to trigger in response?

Choose one:

A. Admin Center > E-mail Notifications

B. Admin Center > Edit Applicant Status Configuration

C. This is not possible; you will have to set up an Ad-Hoc email for this purpose

D. In the Job Requisition

Correct Answer: B

QUESTION 7

You want a custom field from the job requisition to be available as a token for Recruiting E- mails. How do you do this?

There are 2 correct answers to this question.

A. Add the field ID to the Job Req section in Provisioning--> Configure custom tokens and synchronize the existing data

B. Add the field ID as a reportable field in order to use it as a token.

C. Add the field ID to the Manage Recruiting E-mail section in the Admin Center

D. Add the field ID to the manage recruiting section in Provisioning-->Configure custom token settings

Correct Answer: CD

QUESTION 8

An agent submitted an agency candidate. Where does this candidate appear in the talent pipeline? Choose one:

A. Interview

B. Forwarded to another requisition

C. Forwarded

D. Default

Correct Answer: C

QUESTION 9

What best practices does SAP recommend when setting up reportable custom fields? There are 2 correct answers to this question.

A. Make sure to use standard fields whenever possible.

B. Make sure that reportable custom fields in the JRDM template can be edited by the J role.

C. Make sure to configure all custom fields as filter fields or mfields.

D. Make sure that reportable custom fields are consistent across all templates.

Correct Answer: AD

QUESTION 10

Recruiting Management supports the following functions: Please select all the correct answers that apply.

A. Search Engine Optimization

B. Processing candidate applications

C. Opening requisitions

D. Selecting the best candidate for a position

Correct Answer: BCD

QUESTION 11

After the agency posting field is added and permissioned in the requisition through manage templates, what other steps must be configured to utilize the agency portal?

A. Modify Form Template Settings.

B. Post a requisition to the specific agency.

C. Set up the Agency Access in Admin Center.

D. Configure Standardization Mapping.

Correct Answer: BC

QUESTION 12

What are mobile fields used for? Choose one:

A. To trigger SMS notifications to the candidates

B. To define which fields can be searched by the candidates on their mobile device

C. To add tokens to the offer letter D. To define which fields are available on a mobile device for the requisition approva

Correct Answer: D

QUESTION 13

What are the best practices to edit the Candidate Profile Template (CPT)? There are 2 correct answers to this question.

A. Edit the CPT template with an XML editor.

B. Edit the CPT after saving a copy of the old CPT.

C. Edit the CPT in the Admin Center - > Manage Recruiting settings.

D. Edit the CPT in Provisioning -> Edit Candidate Privacy options.

Correct Answer: AB

QUESTION 14

Where is the pre-defined workflow configured for the offer approval process? Choose one:

A. In the Offer Detail template

B. Job Requisition

C. Offer Email Template

D. Interview Central

Correct Answer: A

QUESTION 15

For which requisition status can you set pre-selected options in the Admin Center? There are 2 correct answers to this question

A. Pre-Approved

B. Closed

C. Re-Opened

D. Approved

Correct Answer: BD

Latest C_THR83_2105 Dumps

C_THR83_2105 Practice Test

C_THR83_2105 Study Guide