



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which Payroll Control Center process must you assign to a new payroll team member to receive alerts?

- A. Two-click monitoring
- B. One-click monitoring
- C. Three-click monitoring
- D. Four-click monitoring

Correct Answer: B

QUESTION 2

What is the maximum number of line items in a payroll posting document transferred from Employee CentralPayroll to SAP S/4HANA Cloud?

- A. 8,000
- B. 4,000
- C. 6,000
- D. 2,000

Correct Answer: D

QUESTION 3

Which business function do you need to enable point-to-point replication for employee time data?

- A. HCM_SBP_PYC_1
- B. HCM_LOC_CI_50
- C. HCM_SFEC_TDEC2HR
- D. HCM_PAO_CI_1

Correct Answer: C

QUESTION 4

Which user interfaces are used by the Payroll Manager?

- A. My Processes



- B. Manage Policies
- C. Unassigned Alerts
- D. My Alerts
- E. Manage Processes

Correct Answer: ABE

QUESTION 5

Which of the following sections of data are entered during the hiring of a new employee?

- A. Job Information
- B. Compensation Information
- C. Personal Information
- D. Person Info
- E. Payment Information

Correct Answer: ABC

QUESTION 6

The cancellation/deletion of retrospective absence data from Kronos is NOT a supported integration scenario. How does this impact your Employee Central Payroll implementation?

- A. Custom integration is required to handle automatic processing.
- B. Absence recording is performed directly in Employee Central Payroll instead of Kronos
- C. Employee Central Time Off must be implemented
- D. Manual processes are required to correct retrospective absence records in Kronos.

Correct Answer: D

QUESTION 7

Which of the following are benefits of using the Payroll Control Center compared to traditional payroll systems? There are 3 correct answers to this question.

- A. Strategic Insight into payroll prior to production payroll
- B. Transactional payroll processing
- C. Automated processing



D. Intuitive user interface

Correct Answer: ACD

QUESTION 8

An employee receives a pay statement with an additional amount. This amount is classified as a retro calculation difference. How can you explain this additional amount?

There are 2 correct answers to this question.

- A. The employee was hired, but the hiring date was effective in the previous payroll period.
- B. The employee entered time on the timesheet and changed one of the future dates.
- C. The employee received a promotion to another department, which was effective two weeks earlier.
- D. The employee left the company a few years ago and returned to the company as a rehire.

Correct Answer: AC

QUESTION 9

Which of the following permissions are used in Employee Central Payroll?

- A. Employee Data
- B. Payroll System Assignment
- C. Payroll Control Center Configuration
- D. General User Permission
- E. SAP System Configuration

Correct Answer: BCE

QUESTION 10

What does the Initial Load of Payroll Results declustering tool allow you to verify?

- A. Selected processes
- B. Selected employees
- C. Selected rows
- D. Selected tables
- E. Selected client



Correct Answer: BCD

QUESTION 11

Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

- A. Employee remuneration (IT2010)
- B. Recurring deductions (IT0014)
- C. Payroll status (IT0003)
- D. Date specification (IT0041)
- E. Actions (IT0000)

Correct Answer: BDE

QUESTION 12

Which portlet contains the annual salary of an employee?

- A. Employment Details
- B. Job Information
- C. Spot Bonus
- D. Compensation Information

Correct Answer: D

QUESTION 13

Which activities must you perform to integrate Employee Central with Employee Central Payroll? There are 3 correct answers to this question.

- A. Check the earliest retro payroll date.
- B. Set up the payroll area.
- C. Set up standard work schedules.
- D. Set up payroll events.
- E. Set up the API and an API user.

Correct Answer: ACE



QUESTION 14

Which item do you use to define declustered payroll results?

- A. Personnel number
- B. Payroll areas and periods
- C. Last In period payroll results
- D. Sequence number

Correct Answer: D

QUESTION 15

Which section in permissions would you navigate to provide access to the "My Processes" user interface?

- A. Payroll Control Center Configuration
- B. General User Permission
- C. Payroll System Assignment
- D. SAP System Configuration

Correct Answer: A

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