1Z0-973^{Q&As}

Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are:

1) Enrollment Period Start Date - January 1, 201/

2) Enrollment Period End Date - January 31, 2017

3) Assign Defaults Date - January 31, 2017

4) Assigned Life Event Date - January 15, 2017

5) Coverage Start Date - Latest of elections, event or notified

The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017.

What is the coverage start date for this employee?

A. January 15, 2017

B. December 28, 2016

C. January 31, 2017

D. January 22, 2017

Correct Answer: C

QUESTION 2

Can you upload student and disability status for multiple persons at one time?

A. Yes, it can be accomplished through a benefit administrator task.

B. Yes, it can be accomplished by creating a benefit group.

C. Yes, it can be accomplished through the spreadsheet loader.

D. No, this option isn\\'t available.

Correct Answer: C

QUESTION 3

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

A. All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.

B. All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.

C. All plans can be configured at the plan level.

D. All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

Correct Answer: B

QUESTION 4

A company has XX fusion Benefits Program with seven different plans attached to it. They have gone live with benefits data in 3 production instance. The company wants to run enrollment for executives and send the data for internal

discussion.

How can the benefits administrator perform this task?

A. Create a default life event for this task XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to the program. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

B. Create a default life event for this task XX Admin Life event. Create a separate-eligibility profile. Then enroll the first of executives into a sample data and send the summary reports to the company.

C. Create a default life event for this task XX Admin Life event. Attach it to the Plan. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

D. Create a default life event for this I ask XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to all the plans. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

Correct Answer: C

QUESTION 5

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making electrons, the employee notices that the option\\\'s rate amount isn\\\'t displayed in the total summary

section on the right side of the page.

Which is a reason for this problem?

A. The rate activity type for payroll information is configured as cost.

B. The rate activity type for payroll information is configured as employee contribution.

C. The rate is configured as secondary rate and not primary rate.

D. The rate is inactive.

Correct Answer: D

QUESTION 6

The benefits administrator runs an open enrollment window on March 1, 2017 for Program: XX Life Insurance, but cannot find the life event date of March 15, 2017. What could be a reason for this?

A. The life event date configured for XX Life Program is not 15 March 2017

B. There is no configuration for open enrollment for the XX Life Program.

C. A cycle has already run for open enrollment, so no life event date is available.

D. The benefits administrator has a login from the previous date to that March 20l7.

Correct Answer: D

QUESTION 7

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1.

 Address Change life event status: Detected

2.

 New Hire life event: Manual What does this status signify?

A. A New Hire life event was manually selected. An Address Change event was triggered for the person and participation evaluation processing was evaluated.

B. A New Hire life event was manually selected. An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.

C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.

D. A New Hire life event was manually selected. An Address Change event is yet to be triggered and processed for, the employee.

Correct Answer: C

QUESTION 8

Which statement about Waive options is true?

A. Waive options are options into which employees ate compulsorily enrolled in case they do not complete the requited action items like certification, entering date of birth, etc.

B. Waive options are used so that employees can explicitly decline enrollment opportunities for which they are otherwise eligible.

C. Waive options are options which do not require any dependent/beneficiary designation.

D. Waive options are used when employees do not get an enrollment opportunity because they do not qualify for the required eligibility criteria.

Correct Answer: B

QUESTION 9

Which is NOT a valid type of life event?

A. Explicit

B. Temporal

C. Scheduled

D. Unrestricted

E. Restricted

Correct Answer: E

https://docs.oracle.com/cloud/farel12/globalcs_gs/FACMB/FACMB1479189.htm#FACMB1229710

QUESTION 10

How do you configure the link between the payroll module and benefits?

A. Link the element to the plan rate.

B. Link the element to the plan coverage.

C. Link the payroll to the plan salary basis.

D. Link the payroll to the plan coverage.

Correct Answer: A

QUESTION 11

An organization wants a dedicated Train Stop for Dependent/Beneficiary Designation. How can you meet this requirement?

A. Dependent/Beneficiary designation can only be done on the plan enrollment page (where an employee chooses options). So, this cannot be achieved.

B. This can be achieved via customization only.

C. This can be achieved via configuration.

D. This cannot be achieved.

Correct Answer: C

QUESTION 12

How do you set up a Termination life event to end coverage at the end of the month?

A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month

B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month

C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month

D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

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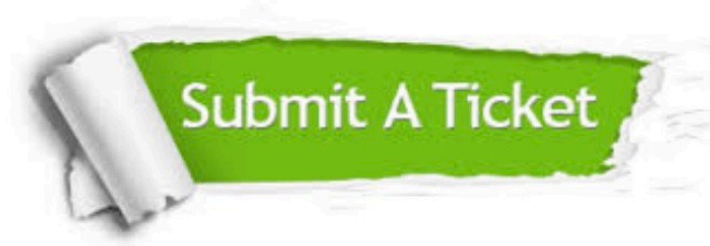Multi-Platform capabilities - Windows, Mac, Android, iPhone, iPod, iPad, Kindle

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