VCE & PDF

https://www.pass4itsure.com

Pass4itSure.com

1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

Pass Oracle 1Z0-218 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/1Z0-218.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

Identify four tabs at the top of the Company table. (Choose four.)

A. Phones

B. Contacts

C. Addresses

D. Rules Definition

E. Default Settings

F. Company Location

Correct Answer: ADEF

QUESTION 2

Several tables are involved in setting up SetIDs, Business Units, and TableSet Controls. Choose the correct order of these tables.

A. Create Set ID, Create business unit, Define user defaults in org defaults, AccessTableSetControl component and map SetID to each record group

B. CreateSetID, Create business unit, Access TableSet Control component and map SetID to each record group, Define business unit defaults, Define user defaults in org defaults

C. Create business unit, Define business unit defaults, CreateSetID, Access TableSet Control component and map SetID to each record group, Define user defaults in org defaults

D. CreateSetID, Access TableSet Control component and map SetID to each record group, Create business unit, Define business unit defaults, Define user defaults in org defaults

E. CreateSetID, Map SetID to each record group, Create business unit, Define business unit defaults, Define user defaults in org defaults, Access TableSet Control component and map SetID to each record group

Correct Answer: B

QUESTION 3

Which three fields can be set up to default from the Department table? (Choose three.)

A. Location

B. Company

C. Salary Plan

D. Business Unit

E. Holiday Schedule

F. Tax Location forNorth America Payroll

Correct Answer: ABF

QUESTION 4

Which three fields default from the Department table to the employee job data level? (Choose three.)

A. Grade

B. Location

C. Company

D. Pay Group

E. Business Unit

F. Supervisor ID

G. Employee Type

Correct Answer: BCF

QUESTION 5

On the Installation Table there is a tab labeled Last ID Assigned. These IDs inform the HCM system at what number to start numbering after the customer goes live. Identify three IDs that are assigned on the Installation Table - Last ID Assigned Tab. (Choose three.)

A. Last Offer ID

B. Last Position # Used

C. Last Job Opening ID

D. Last Employee ID Assigned

E. Last Retro Pay RequestSeq #

Correct Answer: BDE

QUESTION 6

In which three scenarios would PeopleSoft create a new Employee Record Number (ERN)? (Choose three.)

A. when you assign a worker to a new position using the Job Data component

B. when you add an additional job to an employee or contingent worker using the Add Additional Assignment component

C. when you assign a worker to a full-time temporary assignment on the Job Data component and the system suspends the substantive job

D. when you add another organizational instance for a worker using the Add Employment Instance or Add Contingent Worker Instance component

Correct Answer: BCD

QUESTION 7

You are hired as a consultant to provide guidance to your client about structuring compensation for employees during their PeopleSoft Human Resource implementation. Your job is to advise your client about using best practices for setting up Salary Grades. Identify three statements that are considered to be best practices for implementing Salary Grades. (Choose three.)

A. Salary Administration Plan can be associated with only one Salary Grade.

B. You specify the minimum, midpoint, and maximum rates for each Salary Grade.

C. You usually set up several Salary Grades within the same Salary Administration Plan.

D. To create different ranges for the same Salary grade, use separate Salary Administration plans for each.

E. You specify only a maximum rate for each Salary Grade because minimum and midpoint ranges are not relevant in PeopleSoft.

F. To create different ranges for the same Salary Grade, insert a new row with a different effective date in the Salary Grade table.

Correct Answer: BCD

QUESTION 8

Data permission is set up through Tree-based security. You have created a new effective- dated department security tree. Which batch process would you execute?

A. Department Activation

B. Refresh SJT_OPR_CLS

C. Refresh SJT_CLASS_ALL

D. RefreshTrans_SJT_tables

E. Nightly_SJT_Refresh_Process F. Refresh tree using Tree Manager

Correct Answer: C

QUESTION 9

Your client is using HR, Base Benefits and Payroll Interface. It is adding employees in Job Data and is unable to add the Employee type S- Salaried. This is because the Salaried Employee Type is not defined on the table.

A. Job

B. Company

C. Pay Group

D. Benefit Plan

E. Business Unit

F. TableSet Control

Correct Answer: C

QUESTION 10

What enables the organization to define each piece or component of a worker\\'s salary and itemize it to comprise a single total base salary?

A. Salary Plan

B. Salary Step

C. Salary Grade

D. Comp Rate Code

E. Compensation Frequency

Correct Answer: D

QUESTION 11

The employee #1234 current row in Job Data has an effective date of 01/01/07. You need to insert a row with an effective date of 01/01/08 and a newly created Action/ActionReason code. Which three dates can the new Action/Action Reason code be set up in order for the new row to be inserted in Job Data? (Choose three.)

A. 12/31/08

B. 01/01/07

C. 07/01/08

D. 07/01/07

E. 01/01/08

Correct Answer: BDE

QUESTION 12

A new Employment Record Number (ERN) was created erroneously. The ERN Delete Process can be used to remove the erroneous record. Which are the three processes that this component checks before allowing the deletion of the ERN? (Choose three.)

A. Payroll

B. Training

C. Benefits

D. User Profile

E. Time Reporting

Correct Answer: ACE

To Read the Whole Q&As, please purchase the Complete Version from Our website.

Try our product !

100% Guaranteed Success
100% Money Back Guarantee
365 Days Free Update
Instant Download After Purchase
24x7 Customer Support
Average 99.9% Success Rate
More than 800,000 Satisfied Customers Worldwide
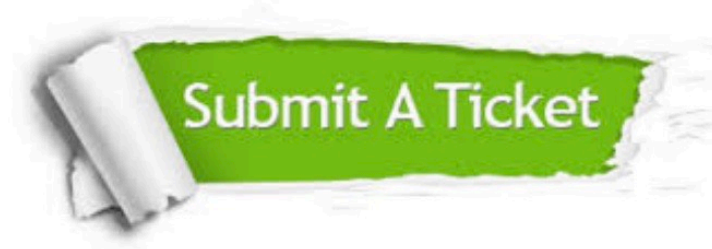Multi-Platform capabilities - Windows, Mac, Android, iPhone, iPod, iPad, Kindle

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications.
You can view Vendor list of All Certification Exams offered:

https://www.pass4itsure.com/allproducts

Need Help

Please provide as much detail as possible so we can best assist you.
To update a previously submitted ticket: