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Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

Your organization will be creating a variety of offer letters based on hiring types. Which tools do you need to build the templates the teams will use?

- A. Oracle Recruiting Cloud and BI Publisher plug-in only
- B. a data model and BI Publisher only
- C. a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- D. Oracle Recruiting Cloud, BI Publisher, MS Excel

Correct Answer: A

QUESTION 2

How many reason groups can be selected for a state within a phase?

- A. 1
- B. Up to 10
- C. Up to 5
- D. There is no limit

Correct Answer: D

QUESTION 3

Which new filter is now available as a result of the Convert Prospection?

- A. Candidate Application
- B. Application Source
- C. Source Candidate
- D. Candidate Application Job Source

Correct Answer: A

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-andcandidates.html#FAUSH2323510>

QUESTION 4

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a



candidate?

- A. BI Publisher
- B. Fast Formula
- C. HDL Loader
- D. Transaction Design Studio

Correct Answer: D

QUESTION 5

You want to alter scores on a pre-screening question. Which step would you perform first to achieve this?

- A. Remove all existing scores.
- B. Delete the original question.
- C. Set all scores to zero.
- D. Edit the question.

Correct Answer: D

QUESTION 6

Which Talent Profile content sections can be included in job applications?

- A. Only Previous Employment and Degrees
- B. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- C. Only Previous Employment, Degrees and Areas of Study
- D. Only Previous Employment, Degrees and Work Requirements
- E. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages

Correct Answer: E

QUESTION 7

When creating media content for job requisitions, visibility can be limited by which of the following?

- A. Internal only
- B. Internal, External, or both
- C. By Hiring Type



D. External only

Correct Answer: D

QUESTION 8

When creating custom content sections for the Career Site, which two elements may be added?

- A. Gallery
- B. Job Listing
- C. Video
- D. Image
- E. Manager Profile

Correct Answer: CD

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/careersites.html#FAIMH3080554>

QUESTION 9

When configuring notifications and alerts, you may use multiple tools to create content. Where are Hiring Manager Review notifications created?

- A. Alerts Composer
- B. BI Publisher
- C. Recruiting Content Library
- D. Oracle Transactional Business Intelligence

Correct Answer: A

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/recruiting-contentlibrary-and-notifications.html>

QUESTION 10

Does every candidate receive the same offer letter?

- A. No, you choose any template from the Content Library, or create free text, attachments, and images.
- B. No, you can choose any template from the Content Library.
- C. No, you can choose any template from the Content Library, and then add some free text and attachments.
- D. Yes, although the structured tokens are dynamic based on each offer's values.



Correct Answer: B

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