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Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: DE

QUESTION 2

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are: 1) Enrollment Period Start Date- January 1, 2017 2) Enrollment Period End Date- January 31, 2017 3) Assign Defaults Date- January 31, 2017 4) Assigned Life Event Date- January 15, 2017 5) Coverage Start Date- Latest of elections, event or notified The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017.

What is the coverage start date for this employee?

- A. January 15, 2017
- B. December 28, 2016
- C. January 31, 2017
- D. January 22, 2017

Correct Answer: C

QUESTION 3

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage



Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation.html#FACMB307292>

QUESTION 4

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making elections, the employee notices that the option's rate amount isn't displayed in the total summary section on the right side of the page.

Which is a reason for this problem?

- A. The rate activity type for payroll information is configured as cost.
- B. The rate activity type for payroll information is configured as employee contribution.
- C. The rate is configured as secondary rate and not primary rate.
- D. The rate is inactive.

Correct Answer: D

QUESTION 5

The reinstatement rule enables you to restore elections during which two events?

- A. The open event was backed out by the administrator from the Benefits Service Center.
- B. The intervening life event activated the open event.
- C. An intervening life event backed out the open event.
- D. The open event was accidentally backed out.

Correct Answer: CD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

QUESTION 6

What rate is used for the flex credit program to adjust the total cost of the program?

- A. Standard Primary Rate
- B. Standard Rollover Rate
- C. Rollover Rate
- D. Standard Secondary Rate



Correct Answer: C

QUESTION 7

How many life events can be included in a collapsing rule?

- A. 10
- B. 8
- C. 12
- D. 7

Correct Answer: A

QUESTION 8

Given:

1.

A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.

2.

The Transfer event occurred on January 10, 2016.

3.

The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set

When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any events.

Which two are reasons for this?

- A. No collapsing rule was set.
- B. The process doesn't evaluate other events that occur later than the Marriage event until you decide what action to take for that event.
- C. The employee is not eligible for life events.
- D. The Marriage event occurred before the Transfer event.

Correct Answer: B

QUESTION 9



Which is NOT a valid type of life event?

- A. Explicit
- B. Temporal
- C. Scheduled
- D. Unrestricted
- E. Restricted

Correct Answer: E

https://docs.oracle.com/cloud/farel12/globalcs_gs/FACMB/FACMB1479189.htm#FACMB12_29710

QUESTION 10

What are the different types of open enrollment options available under Scheduled tab in program?

- A. Open All and Unrestricted All
- B. Open Scheduled and Unrestricted Scheduled
- C. Open New Hire Enrollment and Unrestricted New Hire Enrollment
- D. Open Enrollment and Open Unrestricted Enrollment

Correct Answer: C

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