



# 1Z0-1050-22<sup>Q&As</sup>

Oracle Payroll Cloud 2022 Implementation Professional

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**QUESTION 1**

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Enter the salary balance value as an input value on the car allowance element.
- B. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

Correct Answer: D

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**QUESTION 2**

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

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**QUESTION 3**

Which legislative data group (LDG) description is incorrect?

- A. An LDG can be associated to multiple cost allocation key flexfield structures
- B. An LDG marks a legislation in which payroll is processed
- C. An LDG is associated with a legislative code and currency
- D. An LDG can contain many legal entities that act as payroll statutory units

Correct Answer: A

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**QUESTION 4**

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed. Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)



- A. Create your absence elements
- B. Create an Absence Calculation Card to store the absence details
- C. Create element eligibility for each absence element
- D. Manually enter the absence units in the employees\ element entry

Correct Answer: AC

Reference: <https://learn.oracle.com/ords/launchpad/learn?page=integrating-absence-with-global-payrollandcontext=0:40769:40756>

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### QUESTION 5

How should you change the order of the task displayed within the payroll flows checklist?

- A. Amend both the sequence of the tasks on the task definition page and the task
- B. Amend the task sequence on the task sequencing page.
- C. Amend the sequence of the tasks within the task definition page.
- D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Correct Answer: B

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### QUESTION 6

Which costing levels can you enter for an offset account?

- A. Job
- B. Element Eligibility
- C. Department
- D. Position

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faipc/payroll-costing.html#FAIPC1255854>

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### QUESTION 7

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A. You cannot achieve this requirement because you need to continue the existing element entries.



- B. Delete the element definition and re-create it with a different effective date.
- C. End date the element definition.
- D. Change the effective date to the required date and select the "Closed for entry" check box.

Correct Answer: D

Reference: [https://docs.oracle.com/cd/A60725\\_05/html/comnls/us/per/defelw01.htm](https://docs.oracle.com/cd/A60725_05/html/comnls/us/per/defelw01.htm)

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### QUESTION 8

A worker moves to a different legal employer within the same country. The HR user performs a global transfer to meet this requirement. What is the impact of the transfer on the worker's payroll relationship record?

- A. There is no impact
- B. It depends on the customer's payroll statutory unit and legal employer structure
- C. The payroll relationship will be ended and a new payroll relationship is created
- D. It depends on the customer's payroll statutory unit and tax reporting structure

Correct Answer: B

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### QUESTION 9

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

- A. Costing results are placed into suspense account
- B. No costing results are created for the person
- C. Calculation displays an error, and the person's results are not costed
- D. Costing results display a blank (null) value in the segment

Correct Answer: A

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### QUESTION 10

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department. What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- A. You roll back only the costing process and rerun it.
- B. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.



C. You cannot rectify the costing results after they are created.

D. You do the adjustments in General Ledger because you cannot do changes in the costing results.

Correct Answer: B

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### QUESTION 11

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll. How can you meet this requirement?

A. Use the batch Loader task to import time element entries into cloud payroll.

B. Use the Load Time Card process to import time entries into cloud payroll.

C. It is not possible to load time directly from a third-party time product into cloud payroll.

D. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.

Correct Answer: B

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### QUESTION 12

You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but the lookup field is not enabled. What is the reason for the lookup field not being enabled?

A. The unit of measure for the input value should be Date.

B. The unit of measure for the input value should be Character.

C. This is a bug in the application.

D. The unit of measure for the input value should be Number.

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faigp/setting-up-elements.html#FAIGP792616>

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### QUESTION 13

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

A. Rollback the prepayment process for this employee.

B. Change the check payment status from paid to cancelled.

C. Change the check payment status from paid to void.



D. Delete the check payment payment result.

Correct Answer: C

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#### QUESTION 14

A court has issued an order for deductions to be taken from a worker's salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details. How should you enter these details into the application?

- A. Enter the bank details on personal payment methods page
- B. Enter the bank details on the manage third-party person payment methods page
- C. This requirement cannot be met in cloud payroll; all such payments should be sent to the court
- D. Enter the bank details on a third-party organization page

Correct Answer: B

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#### QUESTION 15

You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50. How do you achieve this?

- A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.
- B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.
- C. In the element definition, enter minimum and maximum for the input value.
- D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

Correct Answer: D

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