



# 1Z0-1013<sup>Q&As</sup>

Oracle Payroll Cloud 2018 Implementation Essentials

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**QUESTION 1**

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Application Implementation Consultant
- B. Payroll Interface Coordinator
- C. Payroll Administrator
- D. Payroll Manager

Correct Answer: CD

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**QUESTION 2**

Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

- A. User-defined tables.
- B. Absence information is not passed from cloud absences to cloud payroll.
- C. Input values
- D. Value definitions

Correct Answer: C

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**QUESTION 3**

You need to enter bank account details for the employees within your company. Which task should you use to do this?

- A. Manage Third-Party Person Payment Methods
- B. Manage Personal Payment Methods
- C. Manage Element Entries
- D. Manage Organization Payment Methods

Correct Answer: B

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**QUESTION 4**

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are



associated with that legal employer to HCM as tax reporting units.

B. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.

C. You can identify a legal entity as a tax reporting unit.

D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Correct Answer: B

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#### QUESTION 5

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

A. You can use the OTBI ?Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.

B. You cannot extract the costing results from cloud payroll to send it to third party financials system.

C. You can run the Payroll Costing Report to extract the costing results of a particular run.

D. You can use the OTBI ?Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Correct Answer: CD

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#### QUESTION 6

What three options should be considered while defining a costing key flexfield structure? (Choose three.)

A. Value sets for the segments

B. Cost hierarchy levels enabled to populate each cost account segment

C. segments required for the offset account

D. GL Accounting key flexfield structure

Correct Answer: ABC

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#### QUESTION 7

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

A. Use the default priority of the primary classification of the element.

B. Set the priority of the element on the element definition page.



- C. Set the effective process priority within the element entries page.
- D. Alter the sequence of the elements on the element entries page.

Correct Answer: B

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### QUESTION 8

Your customer is using Fusion Absences and wants to send absence information through to Fusion Global Payroll so that it can be processed. Aside from creating your absence elements and an absence plan, which two steps do you need to complete? (Choose two.)

- A. Create an Absence Calculation Card to store the absence details.
- B. Create element eligibility for your absence elements.
- C. Manually enter the absence units in the employees element entry.
- D. Select the "Transfer absence payment Information for payroll processing" checkbox and attach the absence element to the absence plan.

Correct Answer: AD

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### QUESTION 9

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

- A. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.
- B. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Correct Answer: A

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### QUESTION 10

When a customer runs a payroll, it creates payroll run actions for all workers included in the process. On which employment record are the process actions created?

- A. Payroll Relationship only
- B. Assignment, Work Relationship
- C. Assignment only
- D. Assignment, Payroll Relationship



Correct Answer: A

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#### QUESTION 11

Which two statements regarding the relationship between legal entities, legal employers, and payroll statutory units (PSU) are correct? (Choose two.)

- A. A legal employer can be associated with multiple PSUs.
- B. PSUs are legal entities responsible for payroll tax and social insurance reporting.
- C. Legal employers are legal entities responsible for paying workers.
- D. A legal entity cannot be both a legal employee and a PSU.

Correct Answer: BC

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#### QUESTION 12

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from one of the flow pattern parameter values
- C. Derives the value from one of the task parameter values
- D. Derives the value from the context of the current flow instance

Correct Answer: B

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