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QUESTION 1

Which of the following is the amount of compensation that the employer and the employee agree will be paid for the performance of particular duties?

- A. Performance-based pay
- B. Seniority-based compensation
- C. Pay differential
- D. Base pay

Correct Answer: D

QUESTION 2

_____ is one of several learning organization characteristics.

- A. Programmed instruction
- B. Systems thinking
- C. Massed practice
- D. An assessment center

Correct Answer: B

QUESTION 3

An employee has come forward with an allegation of quid pro quo harassment by her supervisor. As the HR manager, you are responsible for investigating the complaint. The supervisor in question is someone with whom you have become quite friendly. In this case, who is the best person to conduct the investigation?

- A. You
- B. The corporate attorney
- C. The direct manager of the accused supervisor
- D. A third-party investigator

Correct Answer: D

QUESTION 4

One of the requirements of the Uniformed Services Employment and Reemployment Rights Act of 1994 is that employers must grant a leave of absence for military service. Typically, how long must an employer grant leave to the



individual for military service?

- A. Seven years
- B. Five years
- C. One year
- D. Two weeks

Correct Answer: B

QUESTION 5

Which of the following is NOT a technique commonly used to market products and services?

- A. Rebate
- B. Contest
- C. Discount
- D. Placement

Correct Answer: D

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