MB6-898^{Q&As}

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Microsoft Dynamics 365 for Talent

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QUESTION 1

You are the manager of a shipping department.

You want to work with HR to convert one of the positions in your department to part time, but you want to leave the same worker the position HR indicates that Personnel actions are not enabled.

What needs to be done to change the worker to part time?

A. End worker assignment and create a new part-time position.

B. Delete one position and create another one for the worker.

C. Change the position type to part time.

D. Select a different job for the position.

Correct Answer: A

QUESTION 2

You are preparing to set up and enroll employees in the benefit plans in Dynamics 365 for Talent

You need to start the process.

Which two actions must you do first? Each correct answer presents part of the solution.

A. Create benefits.

B. Process an eligibility event.

C. Set up eligibility policy rule types.

D. Set up eligibility policy parameters.

Correct Answer: BD

QUESTION 3

You are the HR manager for your company.

You need to create a new accrual schedule to make it possible for employees to request more leave than what is currently available for them to use.

What should you configure in Microsoft Dynamics 365 for Talent to meet this need?

A. Enter a positive value in the field for maximum carry-forward when creating a new accrual schedule.

B. Enter a negative value in the field for minimum balance when creating a new accrual schedule.

C. Enter a positive value in the field for minimum balance when creating a new accrual schedule.

D. Enter a negative value in the field for maximum carry-forward when creating a new accrual schedule.

Correct Answer: D

QUESTION 4

An HR representative is creating a new welcome guide in the Onboard modular app.

The representative created an identical welcome guide a few months ago, and will likely need to create another identical welcome guide a few months from now.

Which Onboard modular app action is useful for creating identical welcome guides?

A. saving a welcome guide as a template

B. archiving a welcome guide

C. migrating an applicant from the Attract modular app

D. previewing a welcome guide

Correct Answer: C

QUESTION 5

You are an MR manager responsible for three departments.

You want to make sure that the managers of the three departments can view their team goals and team performance.

Which workspace should you tell managers to use to view this information?

A. Personnel Management

B. People

C. Employee development

D. Employee self service

Correct Answer: A

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