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Microsoft Dynamics 365 for Talent

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QUESTION 1

A Human Resources employee is adding tasks to a checklist in the Onboarding section of the Task management module of Microsoft Dynamics 365 for Talent.

The employee needs to add four tasks in the Payroll task group and three tasks that are not assigned to a group.

Which two statements accurately describe how the employee can use the Task management section to add the tasks to the checklist? Each correct answer presents a complete solution.

A. The employee must remove tasks from the Payroll task group before they can be added to the checklist.

B. The employee can add the tasks in the Payroll task group to the checklist by Altering by task group.

C. The employee must add all tasks to a task group before they can b* added to the checklist.

D. The employee can add the tasks that are not assigned to a task group directly to the Checklist.

Correct Answer: AC

QUESTION 2

Your manager asks you to complete the setup for an award wh.ch should be allocated over time.

The plan must be set up so that employees will receive 20% of their total awards every year for the next 5 years.

What should you do?

A. Create a Leverage that controls the portion, fill in the cycle start date and the cycle end date, and add .t to a Fixed Compensation plan.

B. Create an eligibility rule that controls the portion, fill in the cycle start date and the cycle end date, and add .t to a Fixed Compensation Plan.

C. Create a vesting rule that controls the portion, fill in the cycle start date and the cycle end date, and add it to a Variable Compensation Plan.

D. Create a hire rule that controls the portion fill m the cycle start date and the cycle end date, and add it to a Variable Compensation Plan.

Correct Answer: B

QUESTION 3

You are new to Microsoft Dynamics 365 for Talent. You are told that you need to set up the parameter to enable personnel actions.

You want to know why you need to set up this parameter.

What are two reasons why you should enable personnel actions? Each correct answer presents part of the solution.

A. It allows users in the system to terminate workers.

B. It allows a reason code for changes made in the system,

C. It allows users to request pay increases in the system.

D. It allows the system to require workflows for specific actions.

Correct Answer: CD

QUESTION 4

You use Microsoft Dynamics 365 for Talent for your HRIS.

You need to do an employment verification.

Which workspace should you use to conduct the verification?

A. Personnel management

B. Leave and Absence

C. People

D. Compliance

Correct Answer: A

QUESTION 5

You are the HR manager lot a company that uses Microsoft Dynamics 365 for Talent

You want to set up a leave and absence plan for a group of employees from your company so they will be able to take parental leave.

What should you do?

A. You should create a leave and absence type and leave and absence plan, and assign the leave and absence plan to the appropriate employees.

B. You should create a leave and absence plan, and ask the employees to select the plan when requesting time off.

C. You should create a leave and absence type and leave and absence plan, and assign the leave and absence type to the appropriate employees.

D. You should create a leave and absence type, and ask the employees to select the type when requesting time off.

Correct Answer: B

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