



Microsoft Dynamics 365 for Talent

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QUESTION 1

You have identified three candidates to advance to the Screening stage in the Attract modular app.

Which two actions are supported by the major features in the Screening stage? Each correct answer presents a complete solution

- A. obtain salary requirements
- B. contact candidate's references
- C. schedule an interview
- D. enter candidate feedback
- Correct Answer: CD

Explanation: https://docs.microsoft.com/en-us/dynamics365/unified- operations/talent/attract-overview

QUESTION 2

You are the HR manager for your company.

You need to create a new accrual schedule to make it possible for employees to request more leave than what is currently available for them to use.

What should you configure in Microsoft Dynamics 365 for Talent to meet this need?

A. Enter a positive value in the field for maximum carry-forward when creating a new accrual schedule.

- B. Enter a negative value in the field for minimum balance when creating a new accrual schedule.
- C. Enter a positive value in the field for minimum balance when creating a new accrual schedule.
- D. Enter a negative value in the field for maximum carry-forward when creating a new accrual schedule.

Correct Answer: D

QUESTION 3

You are required to provide feedback on a periodic basis for your team\\'s activities. Which feature can you use to track activities that your employees have completed?

- A. Team skills assessment from My team tab
- B. Team performance goals from My team tab
- C. Team performance journals from My team tab
- D. Send feedback from My information tab



Correct Answer: A

QUESTION 4

Your company recently completed reorganization. As a consequence, many job functions were modified.

You need to look at the previous job function for a specific job.

Which action should you perform?

- A. Click Changes timeline and select View changes.
- B. Click Edit on the Job form and select As of date
- C. Click Changes timeline and select Position actions.
- D. Click Edit on the Job form and view changes.

Correct Answer: A

QUESTION 5

You are an HR manager for a large organization that hires several people every day. You regularly create similar welcome guides for new hues. What is the most efficient way 10 create future welcome guides?

- A. Save a welcome guide as a template so you can reuse it.
- B. Gone an existing welcome guide so you can use it.
- C. Paste content from an existing welcome guide into a new one for each new hire.
- D. Open a welcome guide in Microsoft Word, and save it as a document template.

Correct Answer: C

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