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QUESTION 1

According to Jeanne Meister of Forbes.com, how frequently are Millennial likely to change jobs in their lifetime?

A. 1 to 5 times

B. 5to10times

C. 10 to 15 times

D. 15 to 20 times

Correct Answer: C

QUESTION 2

When is the best time to source candidates for an organization?

A. When a job becomes vacant

B. 2-3 weeks before a job becomes vacant

C. 2-3 months before a job becomes vacant

D. Continuously

Correct Answer: B

QUESTION 3

According to the audio recording, what factors contribute to calculating turnover cost associated with a bad hire?

A. Finding and hiring a new employee, onboarding and training them, and the time it takes for them to ramp up.

B. Hiring, onboarding and training a new employee

C. Finding and Hiring a new employee

D. Finding and Hiring a new employee, and the time it takes for an employee to ramp up.

Correct Answer: A

QUESTION 4

How long is a typical deployment cycle for a Kenexa Onboarding Solution?

A. 6 months

B. 5-12 months

C. 12-15 months

D. 5-12 weeks

Correct Answer: A

QUESTION 5

According to Business News Daily, what percentage of new hires quit before year one?

A. 50%

B. 25%

C. 17%

D. 5%

Correct Answer: B

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