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QUESTION 1

Which of the following statements is correct regarding section 125 plans?

- A. employees working 10 hours a week or more must be included in the companys section 125 plan
- B. any benefits received in cash are not taxed
- C. at the end of the plan year, employees receive cash payments for amounts remaining
- D. benefits can be changed during the plan year if there is a qualified change in status

Correct Answer: D

QUESTION 2

An exempt employee under the FLSA is exempt from:

- A. minimum wage only
- B. federal income tax withholding
- C. both minimum wage and overtime
- D. overtime payments only

Correct Answer: C

QUESTION 3

What is a general ledger?

- A. a summary of transactions by date
- B. the first place transactions are recorded
- C. a chronological record of daily transactions
- D. a record of transactions by account

Correct Answer: D

QUESTION 4

Last month, an employee emailed her mother on the company\\'s email, photocopied fliers for her church picnic at work and used her work computer to update her resume. These services represent:

- A. taxable compensation



- B. de minimis fringes
- C. working condition fringes
- D. no-additional cost services

Correct Answer: B

QUESTION 5

Under which type of plans are employee contributions subject to social security and medicare taxes?

- A. 401k only
- B. 403b only
- C. 457b only
- D. 401k, 403b, and 457b

Correct Answer: D

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