



# FPC-REMOTE<sup>Q&As</sup>

Fundamental Payroll Certification

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#### QUESTION 1

What is a general ledger?

- A. a summary of transactions by date
- B. the first place transactions are recorded
- C. a chronological record of daily transactions
- D. a record of transactions by account

Correct Answer: D

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#### QUESTION 2

How would each of the following be posted?

- A. increase in asset account
- B. decrease in liability account
- C. increase an expense account
- D. decrease an asset account
- E. increase a revenue account

Correct Answer: ABCDE

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#### QUESTION 3

Which of the following plans can discriminate in favor of highly compensation employees?

- A. section 125 plans
- B. defined contribution plans
- C. 401k plans
- D. nonqualified deferred compensation plans

Correct Answer: D

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#### QUESTION 4

An employee belongs to a professional organization. when his company pays his dues, the payment is:



- A. taxable compensation
- B. de minimis fringes
- C. a working condition fringe
- D. a no-additional cost service

Correct Answer: C

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#### QUESTION 5

During thanksgiving week, a nonexempt employee was paid for the following hours:

sun- none

mon- 10 hours worked

tues- 10 hrs work

weds- 8 hr sick day

thurs- 8 hr holiday

fri- 8 hr vacation

sat- 8 hr work

How many overtime hours, if any, did the ee work?

- A. 0 hours
- B. 4 hours C. 12 hours

Correct Answer: A

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