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**QUESTION 1**

Nice Guys Inc. has a short-term disability plan, provided by a third-party insurance company, for its factory workers. Employees do not pay for this benefit. Roberta received \$400 a month for four months during the six-month coverage period. How did the third-party payer tax Roberta's disability payments?

- A. No tax was withheld on any payments
- B. Federal Income tax was withheld on \$400 in each of the four months
- C. Social Security and Medicare taxes were withheld on the value of the premium paid by the employer
- D. Social Security and Medicare taxes were withheld on \$400 in each of the four months.

Correct Answer: D

QUESTION 2

For 2009, the mandatory rate of federal income tax withholding on supplemental wages in excess of \$1 million is:

- A. 25%
- B. 35%
- C. 20%
- D. 28%

Correct Answer: B

QUESTION 3

CC's Construction Company				
Employee	Hire Date	Monthly Salary	401(k) % of Salary	125 Cafeteria Elections
David	06/01/09	\$5,000.00	3.00%	\$100/month medical
Karen	12/19/05	\$4,200.00	7.00%	\$100/month medical \$100/month health care FSA
Alan	03/18/07	\$7,300.00	4.00%	\$50/month medical
Sue	03/01/09	\$3,900.00	0.00%	does not participate \$150/month medical
Douglas	12/21/02	\$15,000.00	12.00%	\$415/month dependent care FSA
Christy	11/01/09	\$3,000.00	0.00%	does not participate

What is the total amount reported in box 3, Social Security wages, for these employees?

- A. \$321,100



B. \$362,938

C. \$387,520

D. \$373,418

Correct Answer: A

QUESTION 4

Which of the following forms must be submitted annually by large food and beverage establishments with monthly deposit obligations of more than \$100,000?

A. 942

B. 4070

C. 944

D. 8027

Correct Answer: D

QUESTION 5

Which of the following is not likely to be in the skills set needed for a manager?

A. Communications

B. Planning

C. Organization

D. Partiality

Correct Answer: D

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