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QUESTION 1

Choose the statement that represents the best implementation of internal control:

- A. Payroll master file changes are reviewed by human resources
- B. Supervisors input increases and new hires to the payroll master file
- C. The bank is instructed to send canceled checks directly to the payroll manager
- D. Payroll computes cost-of-living increases for employees

Correct Answer: A

QUESTION 2

The term used to describe the breaking away from traditional theories and perceptions is:

- A. Paradigm shift
- B. Cognitive deviation
- C. Pygmalion effect
- D. Doctrinaire approach

Correct Answer: A

QUESTION 3

Employee deferrals under section 401(k) are subject to which taxes?

- A. social security and Medicare taxes only
- B. federal income, social security, Medicare, and FUTA taxes
- C. social security, Medicare, and FUTA taxes
- D. federal income and social security and Medicare taxes

Correct Answer: C

QUESTION 4

Which of the following groups BEST defines the term nonexempt under the FLSA?

- A. hourly-paid workers only
- B. a lowered-paid class of employees



- C. a special class of employees as determined by the employer
- D. employees who must be paid overtime

Correct Answer: D

QUESTION 5

As part of the implementation of a new payroll system, all transactions from the most recent actual payroll are processed in the new system prior to using the system to run payrolls. This is an example of what type of testing?

- A. back-up
- B. ongoing
- C. compliance
- D. parallel

Correct Answer: D

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