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QUESTION 1

A statutory employee's pay is subject to which of the following taxes?

- A. None
- B. Federal income tax, Social Security, and Medicare
- C. Social Security, Medicare and FUTA
- D. Federal income tax

Correct Answer: C

QUESTION 2

For 2009, the mandatory rate of federal income tax withholding on supplemental wages in excess of \$1 million is:

- A. 25%
- B. 35%
- C. 20%
- D. 28%

Correct Answer: B

QUESTION 3

Which of the following agencies would most likely enforce rules governing the number of days following the close of the payroll period that employees must be paid?

- A. State workers' compensation board
- B. State labor department
- C. Internal Revenue Service
- D. Social Security Administration

Correct Answer: B

QUESTION 4

An environment in which the back office transaction-intensive processes and customer care functions are consolidated is known as:

- A. Shared services



- B. Pre-processing
- C. Open systems
- D. Outsourcing

Correct Answer: A

QUESTION 5

Brenda receives a prize as a winner of a sales contest. The prize, which is paid from her sales manager's petty cash account, is \$25. Which of the following best represents the impact on her taxable wages?

- A. The prize is a de minimis gift and excluded from taxable wages
- B. The prize represents a "gift of detached generosity" and is excluded from taxable income
- C. The prize represents a non-accountable business expense reimbursement and is subject to FIT, FITW, FICA, and FUTA
- D. The prize is subject to FIT, FITW, FICA, and FUTA

Correct Answer: D

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