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**QUESTION 1**

A company pays all executives semimonthly. The FLSA requires all other employees to be paid on:

- A. any established cycle
- B. a weekly cycle
- C. a biweekly cycle
- D. a semimonthly cycle

Correct Answer: A

QUESTION 2

The correct entry to record a payment of the employer's share of FICA tax is:

- A. Debit salary expense, credit tax withheld
- B. Debit payroll tax expense, credit cash
- C. Debit tax withheld, credit salary expense
- D. Debit cash, credit payroll tax expense

Correct Answer: B

QUESTION 3

In 2010, an individual worked for three employers during the calendar year, earning \$38,000, \$39,000, and \$35,000 respectively. What is the total amount of social security and Medicare taxes that should be withheld from the employee's wages by the three employers?

- A. \$8,170.20
- B. \$8,245.60
- C. \$8,586.00
- D. \$6,944.00

Correct Answer: C

QUESTION 4

Which of the following would not be included in the job description of a payroll specialist?

- A. Calculating bonus and severance pay



- B. Entering direct deposit information
- C. Sorting checks and deposit statements for distribution
- D. Crafting policy for employee benefits

Correct Answer: D

QUESTION 5

Which of the following would most likely be a key step in reconciling a payroll withholding account?

- A. Set a schedule for paying taxes withheld
- B. Perform a "reasonable test" to confirm liability is within an acceptable range compared to same time last month
- C. Identify which payees (tax agencies) have unpaid or overpaid tax amounts and how much for each
- D. Periodically reviewing the deposit look back period

Correct Answer: C

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