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QUESTION 1

An employee is terminated with 3 workdays remaining in a month. The employee earned an annual salary of \$24,000 and was paid semimonthly. What is the regular compensation due this employee for the final pay period?

- A. \$800.00
- B. \$869.57
- C. \$782.61
- D. \$723.07

Correct Answer: D

QUESTION 2

Employee Jack, a nonexempt employee, must travel by plane from Chicago to Houston to inspect the security system recently installed at a client's site. Jack is normally scheduled to work from 8:00 a.m. to 5:00 p.m., Monday through Friday.

Jack arrives at Chicago O'Hare airport on Sunday at 4:00 p.m. and lands at Houston Intercontinental airport at 6:00 a.m. Jack begins work at 8:00 a.m. on Monday, works through lunch, and returns to the airport for his return flight at 5:00 p.m.

He arrives in Chicago at 7:00 p.m. Monday evening.

Under FLSA, how many hours of pay are due Jack for Sunday and Monday?

- A. 8
- B. 14
- C. 10
- D. 11

Correct Answer: C

QUESTION 3

Which of the following is the first step on goal-setting?

- A. Ask other department managers for copies of their written plans
- B. Review the department members' performance appraisals
- C. Develop a plan of action



D. Obtain salary history for all staff members

Correct Answer: C

QUESTION 4

The proper handling of a stop payment includes all of the following steps EXCEPT:

- A. notifying the bank account reconciliation employees
- B. documenting the reason for the transaction
- C. reversing the direct deposit
- D. cancelling the payment in the payroll system

Correct Answer: C

QUESTION 5

If an employee working abroad with a tax home in a foreign country passes the "physical presence test," to what may the employee be eligible?

- A. Foreign service premium
- B. Employer-paid housing expenses
- C. Hardship allowance
- D. Income exclusions

Correct Answer: D

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