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**QUESTION 1**

For purposes of the FLSA, a payroll register must be retained for a period of not less than how many years?

- A. 5
- B. 3
- C. 4
- D. 2

Correct Answer: B

QUESTION 2

In 2009, employee Chris was transferred from her company's headquarters to a distribution center 1,000 miles away. The company reimbursed her for meal expenses totaling \$100 and lodging expenses totaling \$300 incurred while driving from her old residence to her new. Chris' company directly paid the moving company \$2,000 for transporting her household goods. What portion of Chris' employer-paid relocation expenses is reported in box 1, "wages, tips, other compensation?"

- A. \$100
- B. \$2,400
- C. \$2,300
- D. \$0

Correct Answer: A

QUESTION 3

Nice Guys Inc. has a short-term disability plan, provided by a third-party insurance company, for its factory workers. Employees do not pay for this benefit. Roberta received \$400 a month for four months during the six-month coverage period. How did the third-party payer tax Roberta's disability payments?

- A. No tax was withheld on any payments
- B. Federal Income tax was withheld on \$400 in each of the four months
- C. Social Security and Medicare taxes were withheld on the value of the premium paid by the employer
- D. Social Security and Medicare taxes were withheld on \$400 in each of the four months.

Correct Answer: D

QUESTION 4



As part of the implementation of a new payroll system, all transactions from the most recent actual payroll are processed in the new system prior to using the system to run payrolls. This is an example of what type of testing?

- A. back-up
- B. ongoing
- C. compliance
- D. parallel

Correct Answer: D

QUESTION 5

One of the employees of the Great Company called to report to the payroll department that his payroll check was incorrect. Which of the following is the most appropriate response or action for the payroll department representative who spoke to the caller?

- A. Explain that due to the intense schedule under which payroll operates, someone will look into the problem before the next regular payday and make an adjustment at that time if one is warranted.
- B. Record the caller's name, employee number and telephone number, his analysis of the payroll check, including the reasons he believes his paycheck is incorrect, and provide a time and date for returning his call with a response to his inquiry.
- C. Acknowledge immediately that a mistake is likely and assure the caller an adjustment will be processed the same day
- D. Record the caller's name and telephone number and promise to call him back as soon as time permits

Correct Answer: B

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