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QUESTION 1

Δn	advantage o	f cliant	/carvar	technol	oav f	or nav	roll is:
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- A. Maintenance fees from the vendor are eliminated
- B. Fewer programmers are required to maintain the payroll
- C. Time required to balance a payroll is reduced.
- D. Programs and database need not be stored on the mainframe

Correct Answer: D

QUESTION 2

The form used to report wages paid to nonresident aliens that are exempt from federal income tax under a treaty is:

- A. W-2
- B. 1042-S
- C. 5500
- D. W-8BEN

Correct Answer: B

QUESTION 3

Employers in non-credit reduction states that pay their state unemployment taxes on time can deduct up to what percentage in calculating their FUTA tax payments?

- A. 0.8%
- B. 6.2%
- C. 5.4%
- D. 4.5%

Correct Answer: C

QUESTION 4

Which of the following is not likely to be included in payroll documentation?

A. Auditors\\' Questionnaire



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- B. Proofing and Balancing Payroll
- C. Tax Set Up
- D. Correcting Errors

Correct Answer: A

QUESTION 5

Nice Guys Inc. has a short-term disability plan, provided by a third-party insurance company, for its factory workers. Employees do not pay for this benefit. Roberta received \$400 a month for four months during the six-month coverage period. How did the third- party payer tax Roberta\\'s disability payments?

- A. No tax was withheld on any payments
- B. Federal Income tax was withheld on \$400 in each of the four months
- C. Social Security and Medicare taxes were withheld on the value of the premium paid by the employer
- D. Social Security and Medicare taxes were withheld on \$400 in each of the four months.

Correct Answer: D

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