



# CIS-HR<sup>Q&As</sup>

Certified Implementation Specialist-Human Resource

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### QUESTION 1

What does ServiceNow now call the HR application?

- A. HRDS - HR Deliver Service
- B. HRSM - HR Service Management
- C. HRMS - HR Management System
- D. HRSD - HR Service Delivery

Correct Answer: D

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/hr-service-delivery.html>

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### QUESTION 2

Which ServiceNow feature is used to create pulse surveys?

- A. Employee Forums
- B. Learning Posts
- C. Listening Posts
- D. Employee Forms

Correct Answer: C

### QUESTION 3

Which field on the HR Service record defines which HR Catalog Item is associated with the Service?

- A. COE
- B. Topic Detail
- C. Template
- D. Record Producer

Correct Answer: D

### QUESTION 4



If you select Data type Numeric Scale on the Assessment Metric (Survey Question) form there is a Scale definition field made visible.

What does it mean to select High for the Scale definition?

- A. It means a high score is bad
- B. It means a high score is good
- C. There is no option for Scale definition
- D. There is no option for High

Correct Answer: B

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#### QUESTION 5

If an HR Service needs to be accessible to employees on the Employee Center, which field must be completed on the HR Service record?

- A. Record Producer
- B. Taxonomy Topic
- C. Catalog item
- D. Checklist

Correct Answer: C

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