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QUESTION 1

What are the advantages of removing the HR Admin role from the system Admin role after the HR Implementation tasks have been completed? (Choose two.)

A. This ensures that HR has control over further HR configurations.

B. The HR Admin role should remain a part of the system Admin role.

C. This ensures that confidential HR data is only accessible to users with an HR role.

D. It is not necessary because the system Admin always has access to all HR data.

Correct Answer: AC

Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t_HRRemoveAdminRole.html

QUESTION 2

Which base instance application delivers the results of current state metrics?

A. HR Integrations

B. Employee Center

C. HR Dashboards and Reports

D. Performance Analytics

Correct Answer: D

QUESTION 3

The HR Profile table is used to track information for what Employment types? (Choose three.)

A. Other

B. Potential Employee

C. Full Time Employee

D. Temporary Employee

E. Spouse

F. Contractor

Correct Answer: CDF

QUESTION 4

If the Audience field has been configured on a Lifecycle Event Activity, what will the system do if the subject person does not meet the criteria for that Activity?

A. the activity must be manually closed by the HR professional

B. the Lifecycle Event will be canceled

C. the activity must be manually closed by the Subject person

D. the activity will be skipped

Correct Answer: C

Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/configure-hr-lifecycle-event-activity.html

QUESTION 5

Who can generate the PDF document on an active HR Case?

A. Only the Assigned to person

B. Only the Subject Person\\'s manager

C. Only an HR manager

D. Only the employee

Correct Answer: D

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