



C_THR87_2105^{Q&As}

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**QUESTION 1**

Your customer wants to round to the nearest tenth for money fields. Which rounding rules can you use? There are 2 correct answers to this question.

- A. ####, 0
- B. ###, 000
- C. #, ###, #
- D. ###, ###

Correct Answer: BD

QUESTION 2

Company ABC rewards its sales employees based on company and individual performance. An employee's individual performance is worth 80% of the total payout and business goals are worth 20% of the total payout.

The business goals are corporate revenue, weighted 40% and corporate operating income amount, weighted 60%.

The employee target bonus is \$1,000.

Corporate revenue amount 50%

Corporate operating income amount 100%

Target Individual Amount 120%

What is the final bonus payout amount?

Please choose the correct answer.

- A. \$960
- B. \$1,120
- C. \$1,000
- D. \$1,160

Correct Answer: D

QUESTION 3

Which of the following statements provide a description of Guidelines? There are 2 correct answers to this question

- A. Guidelines can be configured to be based on five custom fields



- B. Guidelines are used only for Individual and Team components of bonus calculation
- C. Hard Limit set in guidelines can be overridden
- D. Guidelines can use multiple criteria

Correct Answer: BD

QUESTION 4

A customer Updated an employee's assignment date using the employee history editor, but the proration amount remained the same in the worksheet. How can you correct this? Please choose the correct answer.

- A. Use "Update a Specific Worksheet"
- B. Use "Update all worksheets"
- C. Use Calculate bonus payout"
- D. Delete the existing worksheet and then launch a new set.

Correct Answer: C

QUESTION 5

Which feature allows employees to view their individual bonus results even if variable pay forms are still in-progress?

- A. Live profile visibility
- B. Individual preview
- C. Bonus forecast
- D. Compensation profile

Correct Answer: A

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