

# C\_THR86\_2005<sup>Q&As</sup>

C\_THR86\_2005 : SAP Certified Application Associate - SAP SuccessFactors Compensation H1/2020

## Pass SAP C\_THR86\_2005 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/c\_thr86\_2005.html

### 100% Passing Guarantee 100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

Instant Download After Purchase

- 100% Money Back Guarantee
- 😳 365 Days Free Update
- 800,000+ Satisfied Customers





#### **QUESTION 1**

In Provisioning for your customer\\'s instance you select the \\'Assign default required field values for new user if none specified\\' option. You want to import a compensation-specific user data file (UDF). Which columns are required? There are 2 correct answers

A. MANAGER

**B. USERID** 

- C. USERNAME
- D. STATUS

Correct Answer: BD

#### **QUESTION 2**

Which of the following types of statements are available to use in Success Store for compensation? There are 2 correct answers.

- A. Simple personal compensation statement
- B. Standard personal variable pay statement
- C. Variable pay goal statement
- D. Combined personal Compensation and variable pay statement

Correct Answer: AB

#### **QUESTION 3**

Your customer\\'s budget for merit is 3% of the employee\\'s annual salary. A full time employee has worked for the company for half of the year. The guidelines for this employee show adjusted values for the 50% work time. Your customer does NOT want to give the manager the full budget for this employee. Only 50% of the employee\\'s calculated budget is to be included in the budget total. How can you accomplish this? Please choose the correct answer.

A. Set 50% for the value in the user data file (UDF) field SALARY\_BUDGET\_MERIT\_PERCENTAGE.

- B. Enable prorating in the guidelines in the Admin Tools.
- C. Set 50% as the value for the employee in the user data file (UDF) field COMPENSATION\_FTE.

D. Enable prorating in the budget calculation in the Admin Tool.

Correct Answer: B



#### **QUESTION 4**

You have defined the eligibility rules as shown in the attached screenshot Budgeting is done as a percent of the current salary. What can you see on the compensation form for an employee in Salary Plan PRM? Please choose the correct answer.

Participation		Marge Wand to a 13		3910#145	ne stance and prin			
Somge • Souge Wormhor •	The Friday +	n-nage i wan 🕶						
legitably.								
fis a the aligibility rules for your value () work () () and this	enstonator znak	a. The ratio were late applied by	AB( ## )17(18/12110)		Income property	d -   in offspelt te	(1)	
Sale Kane	Longerseller	Salary House againty	No.1 Ag	-ired	Terry	See Addam		
RO. Adwy Parts	945	895	×	×		2 Divesimin 14		
Same Decit			14.1					
and Secul					ini Pe	er evel kay waara mendi a 1843	avr+) -	
		Chief Indi	Regulation is aligned to a			er water werden in 17 a 1813	wi+) -	
HI NARY Plan		Calest te 40		¥7		ir na ko wan in 12 a 1813 But Anglieskie	N1->	
ell - Salany Maan Roko Name & Constituenza		Doutsed.		Y.			0.77 <sup>(</sup> )	
ci tulay Man Rah Kara A (contribution) Rah Harri KU-Salay Awa		Chipathed. E	Regulation is aligible for	tive D	4 Kn		N7 **	
ci tulay Man Rah Kara A (contribution) Rah Harri KU-Salay Awa		Cirpet test.	Republics is aligible tas Corporat Salary Review	tive D	1 NA 0		0,11++	
nt - Salary Plan Rule Name & Josefficiens Rule Name - RG - Salary Plan,		Chilet well	Republics is aligible tas Corporat Salary Review	Ve den D 1404 D torre D	1 NA 000	Het Anglitable B	R/1 *>	

A. The employee does NOT appear on the form but their salary is included in the total budget basis.

B. The employee appears on the form and is included in the total budget basis but CANNOT receive an award amount in merit, adjustment or lump sum.

C. The employee does NOT appear on the form and their salary is NOT included in the total budget basis.

D. The employee appears on the form, is NOT included in the total budget basis and CANNOT receive an award amount in merit, adjustment or lump sum.

Correct Answer: B

#### **QUESTION 5**

In Admin Tools, you configure a merit budget based on a percentage of the current salary. In the \\'Based On\\' dropdown option you select \\'User\\'. How would you define the budget percentage? Please choose the correct answer.

A. Import a percentage for each employee in the user data file (UDF).

B. Assign each user to a budget group and then assign group percentages.

C. Use default percentage for all users.

D. Assign a percentage to each user in the Budget Assignment section.

Correct Answer: C

C\_THR86\_2005 PDF Dumps C\_THR86\_2005 Exam Questions C\_THR86\_2005 Braindumps