C_THR86_2005^{Q&As}

C_THR86_2005 : SAP Certified Application Associate - SAP SuccessFactors Compensation H1/2020

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QUESTION 1

Which of the following can a user do to export all of the compensation data from SuccessFactors to

another system?

There are 2 correct answers to this question.

A. Create a Compensation Planning ad hoc report.

B. Select the Aggregate Export option from Compensation Home.

C. Select the Enable Roll-up Reports option in Advanced Settings.

D. Export the user data file (UDF) to send as a report.

Correct Answer: AB

QUESTION 2

Your client notices that data on compensation worksheets is incorrect. The attached screenshot shows the user data file
(UDF) that was uploaded. Which columns cause this problem? There are 3 correct answers to this question.

A. JOBLEVEL

B. SALARY

C. DATE_OF_CURRENT_POSITION

D. PAYGRADE

E. SALARY_PRO RATING

Correct Answer: BCE

QUESTION 3

Your customer uses the following planning fields in the compensation plan template Promotion:

Merit

Adjustment

Using the design worksheet in the Admin Tools, which standard field would you add to the compensation

plan template to display the total amount awarded?

Please choose the correct answer.

A. Total Increase

B. Total Compensation In Local Currency

C. Total Raise

D. Total Compensation

Correct Answer: A

QUESTION 4

What must you do before generating compensation statements? Please choose the correct answer.

A. Recall compensation statements from the previous year.

B. Publish the final compensation data to the employee profile.

C. Grant all managers permission to launch statements.

D. Send worksheets to the completed step in the route map.

Correct Answer: D

QUESTION 5

Where can you disable Ask for Edits options in the route map of a compensation form? Please choose the correct answer.

A. Under Provisioning -> Form Template Administration

B. Under Admin Tools -> Manage Route Maps

C. Under Admin Tools -> Plan Setup -> Settings -> Advanced Settings

D. Under XML -> comp-config section

Correct Answer: C

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