C_THR86_2005^{Q&As}

C_THR86_2005 : SAP Certified Application Associate - SAP SuccessFactors Compensation H1/2020

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QUESTION 1

Which permission can you use to restrict certain groups from seeing the budget allocation in the worksheet? Please choose the correct answer.

A. Field-based permission

B. Budget override permission

C. Executive review permission

D. Budget assignment permission

Correct Answer: A

QUESTION 2

In the user data file (UDF), what can you populate in the column COMPENSATION_SALARY_RATE_UNITS? Please choose the correct answer.

A. 8.3%

B. MONTHLY

C. $6,500

D. 012

Correct Answer: D

QUESTION 3

You want to prevent planners from entering a negative merit increase in the compensation worksheet. Which configuration steps must you perform? Please choose the correct answer.

A. Enable a hard limit stop for the minimum merit guideline in Admin Tools. Set the minimum value to 0 for all ^ guideline formulas.

B. Create a guideline rule with the High/Low Action option set to Allow in Admin Tools. ^ Define each guideline formula with default value of 0

C. Create a guideline rule with the Force Default On Rating Change option set to Yes in Admin Tools. Delete ^ the in the form template XML.

D. Select the Enable Guideline Optimization setting in Admin Tools. Delete the in ^ the form template XML.

Correct Answer: A

QUESTION 4

Your customer uses role-based permissions. Where in the Admin Tools do you assign permissions to allow a user to import compensation data? Please choose the correct answer.

A. Import Users

B. Manage Users

C. Administrative Privileges

D. Manage Employee Import Privilege

Correct Answer: B

QUESTION 5

Your customer wants to change the background of the compa-ratio percent display. Which tag in the compensation plan template XML can you use? Please choose the correct answer.

A. showColorBar

B. backgroundColor

C. comp-benchmark-color

D. comp-guideline-pattern

Correct Answer: C

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