C_THR86_2005^{Q&As}

C_THR86_2005 : SAP Certified Application Associate - SAP SuccessFactors Compensation H1/2020

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QUESTION 1

When would you run the Update All Worksheets function? There are 3 correct answers.

A. When an administration change the layout of the compensation plan template.

B. When an administration manually moves an employee to a new worksheet.

C. When a new hire or termination occurs.

D. When an administration changes the data in a look-up table.

E. When a manager makes a change to a performance rating on a performance form.

Correct Answer: CDE

QUESTION 2

What must you do before importing a currency conversion table into Admin Tools? Please choose the correct answer.

A. Remove column headers and commas from the file.

B. Save the table in the most recent version of Microsoft Excel.

C. Include currency rates for both directions of every currency pair

D. Ensure all rates have fewer than three decimal places.

Correct Answer: A

QUESTION 3

Your customer is using standard SuccessFactors fields and would like to display compensation data on their employee\\'s live profile. What is the correct sequence of steps you must perform to accomplish this?

A. Publish data to the employee profile. Create a portlet in the Admin Tools. Add the background element section in the data model.

B. Create a portlet in the Admin Tools. 2.Add the background element section in the data model Publish data to the employee profile.

C. Add the background element section in the data model. Create a portlet in the Admin Tools. Publish data to the employee profile.

D. Add the background element section in the data model. Publish data to the employee profile. Create a portlet in the Admin Tools.

Correct Answer: C

QUESTION 4

You want to rename the Salary tab of the compensation plan template. Which field type must you configure? Please choose the correct answer.

A. Rollup Report Fields.

B. Form Fields.

C. Custom Fields.

D. Navigation Fields.

Correct Answer: D

QUESTION 5

You create a test User Data File (UDF) for use with a compensation template. The template uses the Second Manager hierarchy. The CEO is head of both hierarchies. In the user record of the CEO, what values would you use for the MANAGER and SECOND_MANAGER columns? Please choose the correct answer.

A. MANGER: NO_MANAGER U SECOND_MANAGER: blank

B. MANGER: blank SECOND_MANAGER: blank

C. MANGER: NO_MANAGER V U SECOND MANAGER: NO MANAGER

D. MANGER: blank SECOND MANAGER: NO MANAGER

Correct Answer: C

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