



C_THR86_1502^{Q&As}

SAP Certified Application Associate - SuccessFactors Compensation

Pass SAP C_THR86_1502 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/c_thr86_1502.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



**QUESTION 1**

Your customer wants to include confidential information in the planning process. This information should be viewed by the HR team. How can you achieve this?

Please choose the correct answer.

Response:

- A. Configure a custom field for the confidential data, and use role-based permissions to make the field visible for HR employees.
- B. Configure a custom field for the confidential data, and set field visibility to `view` for HR employees.
- C. Configure a custom field for the confidential data, and set field visibility to `hide` for everyone except HR employees.
- D. Set the includeCompliance="HR" in the compensation plan template XML.

Correct Answer: A

QUESTION 2

Using role-based permission (RBP), which permissions are typically granted to a group composed of the senior leadership team? There are 2 correct answers.

Response:

- A. Ad hoc reports and dashboards
- B. Form template management
- C. Executive review access
- D. Route map management

Correct Answer: AC

QUESTION 3

Where must you update the instructions that appear at the top of a compensation worksheet?

Please choose the correct answer.

Choose one:

- A. Under Provisioning -> Succession Data Mode
- B. Under Provisioning -> Company Setting



C. Under Admin Tool -> Plan Setup -> Design Worksheet

D. Under Admin Tool -> Plan Setup -> Settings

Correct Answer: C

QUESTION 4

Your customer has different compensation plan templates for stock and compensation. This customer therefore wants to use one combined compensation statement.

What can you use to achieve this?

Please choose the correct answer.

Choose one:

A. The interoperability option

B. Role-based permissions

C. The Secondary Plan option

D. The Assign Statement Groups option

Correct Answer: C

QUESTION 5

Which of the field can you use when you set up forced comments in the compensation plan template?

There are 2 correct answers.

Choose:

A. promotion

B. lumpSum

C. bonus

D. custom

Correct Answer: BC

[Latest C_THR86_1502 Dumps](#)

[C_THR86_1502 PDF Dumps](#)

[C_THR86_1502 Braindumps](#)