

C_THR86_1502^{Q&As}

SAP Certified Application Associate - SuccessFactors Compensation

Pass SAP C_THR86_1502 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/c_thr86_1502.html

100% Passing Guarantee 100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

Instant Download After Purchase

100% Money Back Guarantee

- 😳 365 Days Free Update
- 800,000+ Satisfied Customers





QUESTION 1

You have defined the eligibility rules as shown in the attached screenshot. Budgeting is done as a percent of the current salary. What can you see on the compensation form for an employee in Salary Plan PRM?

Plan Setup			Manage Worksheets Cor		nplete Compensation Cycle			
Settings 💌	Design Worksheet 👻	Plan Detaile 💌	Manage Usera 💌					
ligibility								
fine the eligibi	lity rules for your compe	ensation plan templa	te. The rules were last applied by	adminrw (11/18/2014).				
Apply	🔾 Add Rule				Ite	ms per page 10 +	I A Page 1 o	f1⊨ I
Rule Name		Compensation	Salary Planning(TAB)	Merit Adjustr	ent	Lump Sum	Actions	
RO - Salary I	Plans	n/a	n/a	×	×	×	Take Action	v
Leve Canc	ei	The second s					-	
Canc RO - Salary Pla						Last Modified	by adminrw (11/18/	1014)
	ns		Click cell to edit	Population is eligible for:		Lest Modified I	by adminrw (11/18/	2014)
RO - Salary Pla Rule Name & O	ns		Click cell to edit	Population is eligible for:	Yes		by adminrw (11/18/ Not Applicable	2014)
RO - Salary Pta Rule Name & C Rule Nam	ns Conditions:Add			Population is eligible for: Compensation				1014)
RO - Salary Pta Rule Name & G Rule Nam	ns Conditions:Add e RO - Salary Plans		Click cell to est		0	No	Not Applicable	2014)
RO - Salary Pta Rule Name & G Rule Nam	ns Conditions:Add e RO - Salary Plans			Compensation	0	No	Not Applicable	1014)
RO - Salary Pta Rule Name & G Rule Nam	ns Conditions:Add e RO - Salary Plans			Compensation Salary Planning(TAB)	0	No	Not Applicable	1014)

Please choose the correct answer. Response:

A. The employee appears on the form, is NOT included in the total budget basis and CANNOT receive an award amountin merit, adjustment or lump sum.

B. The employee does NOT appear on the form and their salary is NOT included in the total budget basis.

C. The employee appears on the form and is included in the total budget basis but CANNOT receive an award amount in merit, adjustment or lump sum.

D. The employee does NOT appear on the form but their salary is included in the total budget basis.

Correct Answer: C

QUESTION 2

Which compensation column in the User Data File (UDF) is required for multi-currency deployments?

Please choose the correct answer.

Response:

- A. Country
- B. Local currency code
- C. Functional currency code



D. Salary type

Correct Answer: B

QUESTION 3

Yourcustomer wants to include confidential information in the planning process. This information should be viewed by the HR team. How can you achieve this?

Please choose the correct answer.

Response:

A. Configure a custom field for the confidential data, and use role-based permissions to make the field visible for HR employees.

B. Configure a custom field for the confidential data, and set field visibility to `view\\' for HR employees.

C. Configure a custom field for the confidential data, and set field visibility to `hide\\' for everyone except HR employees.

D. Set the includeCompliance="HR" in the compensation plan template XML.

Correct Answer: A

QUESTION 4

You want an administrator that is excluded from the route map to make compensationrecommendations.

What feature allows this?

Please choose the correct answer.

Response:

- A. Compensation profile
- B. New compensation worksheet
- C. Executive review
- D. Ad hoc reporting
- Correct Answer: C

QUESTION 5

Your customer needs to remove a compensation statement from the system for one employee that was NOT eligible for a merit increase.



How can youaccomplish this?

Please choose the correct answer.

Choose one:

A. Make the employee ineligible for a merit increase using the eligibility engine.

- B. Recall the compensation statement for the employee.
- C. Remove the employee from the compensation form and regenerate thse statement
- D. Remove the employee from the compensation form and run the `Update all worksheet\\' job.

Correct Answer: B

Latest C THR86 1502 Dumps C THR86 1502 Study Guide C THR86 1502 Braindumps