C_THR86_1502 Q&As

SAP Certified Application Associate - SuccessFactors Compensation

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QUESTION 1

Which permission can you use to restrict certain groups from seeing the budget allocation in the worksheet?

Please choose the correct answer.

Choose one:

A. Budget override permission

B. Field-based permission

C. Executive review permission

D. Budget assignment permission

Correct Answer: B

QUESTION 2

For which of the following roles can you grant legacy permission to view the personal compensation statements of an employee?

There are 3 correct answers to this question.

Response:

A. System Administrator

B. Custom Manager

C. Compensation Administrator

D. Employee

E. HR Representative

Correct Answer: ACE

QUESTION 3

You have created a route map and have entered information for all options in each step. You have also configured To Dos for the Home Page.

Which field appears in the planner\\'s To Do List on the Home Page when the worksheet is in their inbox?

Please choose the correct answer.

Response:

A. Step Introduction andMouseover Text

B. Step Description

C. Step ID

D. Step Name

Correct Answer: D

QUESTION 4

Using role-based permission (RBP), which permissions are typically granted to a group composed of the senior leadership team? There are 2 correct answers.

Response:

A. Ad hoc reports and dashboards

B. Form template management

C. Executive review access

D. Route map management

Correct Answer: AC

QUESTION 5

Your customer wants to change the background of the compa-ratio percent display.

Which tag in the compensation plan template XML can you use?

Please choose thecorrect answer.

Response:

A. showColorBar

B. comp-guideline-pattern

C. comp-benchmark-color

D. backgroundColor

Correct Answer: C

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