



C_THR83_2211^{Q&As}

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QUESTION 1

What is the effect of activating the profile before application feature?

- A. A candidate application can be admitted late to the selection process
- B. The registration via linkedin on career site is now available
- C. A candidate needs to complete their profile before being able to send an application
- D. A candidate needs to complete their profile before being able to search for a problem

Correct Answer: C

QUESTION 2

Which templates can be linked to the Offer Details Template?

- A. Candidate Application template
- B. Succession template
- C. Job Requisitions template
- D. Candidate Profile template

Correct Answer: AC

QUESTION 3

What must you do to request access to a customers provisioning?

- A. Enable company settings in provisioning for the customer
- B. Have access to the customers signed contract
- C. Gain customer approval to access their instance.
- D. Assign the customer to your provisioning ID

Correct Answer: C

QUESTION 4

In order for competencies to auto-populate in a job requisition, Which of the following must be done?

- A. The job description library must be configured for each job family and role.
- B. The Competencies field must be defined in the job requisition template



C. Job Profile Builder must be configured

D. Families and roles are implemented and maintained with competencies

Correct Answer: CD

QUESTION 5

Who can edit an existing recruiting group?

A. All members of the recruiting group

B. The original creator of the recruiting group

C. All users with appropriate administrative permissions

D. All members of the recruiting group

Correct Answer: C

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