

# C\_THR83\_2211

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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#### **QUESTION 1**

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Set up job board options
- B. Manage recruiting settings
- C. Manage recruiting triggers
- D. Picklist Center

Correct Answer: A

#### **QUESTION 2**

What token should be used to direct a candidate to an online offer?

- A. [[Carrer\_SITE\_URL]]
- B. [[LOGINJJRL]]
- C. [[Application\_Page\_URL]]
- D. [[Candidate\_Offer\_URL]]

Correct Answer: D

#### **QUESTION 3**

A customer would like a certain field to be displayed to all candidates, regardless the country of the job the candidate is applying for. For this to happen, which configuration is required?

- A. The Filed must be permissioned to the Candidate operator in the Application XML
- B. The field must be configured in the Candidate Profile
- C. The filed must be included in the filed attribute overrides
- D. The filed must be defined as public"true"

Correct Answer: C

#### **QUESTION 4**

Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?



- A. Location
- B. Offer Type
- C. Position
- D. Division
- Correct Answer: B

#### **QUESTION 5**

Which step is required to correct an application template to the job requisition Template?

- A. Map the in the job requistion template.
- B. Correct the templates in form template settings
- C. Map the application template name in the job requisition template
- D. Configure a new application template with a new

Correct Answer: C

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