



C_THR83_2211^{Q&As}

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QUESTION 1

Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?

- A. Location
- B. Offer Type
- C. Position
- D. Division

Correct Answer: B

QUESTION 2

Which of the following statements apply to a pre-screening questions?

- A. Pre screening question can be set to be a disqualifier questions
- B. Pre screening questions can vary by job requisition
- C. Pre Screening questions are added directly to the application XML
- D. Pre screening questions can be designated to only appear internally or externally

Correct Answer: AB

QUESTION 3

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- A. The originator role needs to be added to the modify step
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- C. The modify step needs to be configured as a single role type
- D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

QUESTION 4



Where do the headers and footers appear from the job requisition templates?

- A. At the top and bottom of the candidate profile creation page
- B. Only in the job posting created by recruiting posting
- C. At the top and bottom of the job application
- D. At the top and bottom of the job description

Correct Answer: D

QUESTION 5

How many application templates can be connected to one job requisition template

- A. 1
- B. 3
- C. 2
- D. 4

Correct Answer: A

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