C_THR83_2211[Q&As]

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QUESTION 1

After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job requestion when initially applying to the position. What could have cause this issue?

A. The appropriate feature-permission does NOT include the recruiter Role.

B. The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.

C. The single stage application environment is causing issue

D. The multi stage-application environment is enabled tand the appropriate feature- permission has NOT been configured in the job requisition template

Correct Answer: A

QUESTION 2

In order for competencies to auto-populate in a job requisition, Which of the following must be done?

A. The job description library must be configured for each job family and role.

B. The Competencies field must be defined in the job requisition template

C. Job Profile Builder must be configured

D. Families and roles are implemented and maintained with competencies

Correct Answer: CD

QUESTION 3

When using interview central, what is the hiring manager note used for?

A. To invite the hiring manager to the interview

B. To inform the recruiter about the hiring managers decision

C. To save notes about the interviewee

D. To give instructions to the interviewers

Correct Answer: C

QUESTION 4

A customer would like their recruiters to be able to access different fields on the candidate\\'s application during the

different statuses of the talent pipeline. Which of the FF feature allows this option?

A. Single-stage application

B. Multi stage application

C. Configure multiple job requisition templates

D. Late-stage application

Correct Answer: B

QUESTION 5

What is the anonymize attribute intended for?

A. To trigger the country override in the application

B. To display candidate facing fields in the application

C. To hide personal identifiable information

D. To mark data as sensitive for read and change logging audits

Correct Answer: C

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