



C_THR83_2211^{Q&As}

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QUESTION 1

If a recruiter forwards a candidate's application(using the forward application action) which of the following information can be accessed from the candidate initial application? Note; there are 3 correct ans

- A. Previous application score
- B. Previous interview results
- C. Previous application template name
- D. Previous background check results
- E. Answers to pre-screening questions

Correct Answer: ABD

QUESTION 2

What token should be used to direct a candidate to an online offer?

- A. [[Carrer_SITE_URL]]
- B. [[LOGINJJRL]]
- C. [[Application_Page_URL]]
- D. [[Candidate_Offer_URL]]

Correct Answer: D

QUESTION 3

Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page? There are 2 correct ans.

- A. Ad-hoc SMS Notifications
- B. Requisition-triggered SMS Notifications
- C. Status-Triggered SMS Notifications
- D. SMS Responses from the candidate

Correct Answer: AC

QUESTION 4

What triggers the country-specific overrides on an application template?



- A. The country of the candidate captured in the candidate profile template
- B. The country of the candidate captured in the application template
- C. The country/region field used for candidate search filters in the job requisition template
- D. The derived country field in the job requisition template

Correct Answer: D

QUESTION 5

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- A. The originator role needs to be added to the modify step
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- C. The modify step needs to be configured as a single role type
- D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

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