



C_THR83_2211^{Q&As}

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**QUESTION 1**

A customer would like a certain field to be displayed to all candidates, regardless the country of the job the candidate is applying for. For this to happen, which configuration is required?

- A. The Filed must be permissioned to the Candidate operator in the Application XML
- B. The field must be configured in the Candidate Profile
- C. The filed must be included in the filed attribute overrides
- D. The filed must be defined as public"true"

Correct Answer: C

QUESTION 2

Which of the following fields would you map between the candidate profile and the people profile. 2 ans:

- A. Professional membership
- B. Available start date
- C. Expected salary
- D. Language skills

Correct Answer: AD

QUESTION 3

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Set up job board options
- B. Manage recruiting settings
- C. Manage recruiting triggers
- D. Picklist Center

Correct Answer: A

QUESTION 4

What must you do to request access to a customers provisioning?

- A. Enable company settings in provisioning for the customer



- B. Have access to the customers signed contract
- C. Gain customer approval to access their instance.
- D. Assign the customer to your provisioning ID

Correct Answer: C

QUESTION 5

What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

- A. Id="erpAmount"
- B. Id="amount"
- C. Id="referral"
- D. Id="employee referral"

Correct Answer: A

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