



# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 3H/2021

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### QUESTION 1

Who can configure Custom Help Text? Choose one:

- A. Candidates
- B. Recruiters
- C. Administrators
- D. Hiring Managers

Correct Answer: C

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### QUESTION 2

You have created an email template be sent out when a candidate applies to an open position. Where you associate that template? Choose one:

- A. Admin Center > E-mail Notifications
- B. Admin Center > Edit Applicant Status Configuration
- C. This is not possible; you will have to set up an Ad-Hoc email for this purpose.
- D. In the Job Requisition

Correct Answer: B

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### QUESTION 3

You need to set up a route map where the Hiring Manager creates a job requisition. Who should be assigned to the initial creation step? Choose one:

- A. Additional Approver (V)
- B. Manager of the Recruiter (RM)
- C. Originator (O)
- D. Hiring Manager (G)

Correct Answer: D

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### QUESTION 4

Which of the following mappings between a Candidate Profile (CPT) and an Application (CDM) will work? There are 2 correct answers to this question.



- A. The candidate's work history with background element ID "history" in the CPT is mapped to "history" in the U CDM.
- B. The candidate's last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.
- C. The candidate's additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in the CDM.
- D. The candidate's preferred language with field ID "prefLang" in the CPT is mapped to "language" in CDM.

Correct Answer: BC

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#### QUESTION 5

The offer letter can be initiated by which of the following recruiting operators? Choose one:

- A. Only job requisition Originator
- B. All roles that have appropriate permissions
- C. Only job requisition recruiter
- D. Only job requisition hiring manager

Correct Answer: B

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