



C_THR83_2105^{Q&As}

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QUESTION 1

Where is the pre-defined workflow configured for the offer approval process? Choose one:

- A. In the Offer Detail template
- B. Job Requisition
- C. Offer Email Template
- D. Interview Central

Correct Answer: A

QUESTION 2

How can e-mail notification templates be created to satisfy a customer's requirements? There are 2 correct answers to this question.

- A. Copy an existing e-mail template in Provisioning.
- B. Adjust the available standard templates in the Admin Center.
- C. Create new e-mail templates in the Admin Center.
- D. Upload new e-mail templates in Provisioning.

Correct Answer: BC

QUESTION 3

Which of the following actions are possible in Interview Central? There are 2 correct answers to this question.

- A. Interviewers can add additional pre-screening questions
- B. Interviewers can answer the pre-screening questions
- C. Interviewers can add comments
- D. Interviewers can upload additional notes

Correct Answer: CD

QUESTION 4

What best practices does SAP recommend when setting up reportable custom fields? There are 2 correct answers to this question.

- A. Make sure to use standard fields whenever possible.



- B. Make sure that reportable custom fields in the JRDM template can be edited by the J role.
- C. Make sure to configure all custom fields as filter fields or mfields.
- D. Make sure that reportable custom fields are consistent across all templates.

Correct Answer: AD

QUESTION 5

In which of the following formats can offer letters be extended to candidates?

- A. Recorded as a verbal offer in system
- B. All of the above
- C. Sent as an Online Offer
- D. Sent by email as a PDF attachment

Correct Answer: B

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