

# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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#### **QUESTION 1**

Which templates can be linked to the Offer Details template? There are 2 correct answers to this question.

- A. Succession Template
- B. CPT template
- C. CDM template
- D. JRDM template
- Correct Answer: CD

#### **QUESTION 2**

You need to allow candidates to search for jobs in a specific country. What do you need to do? Choose one:

- A. Configure the standard country field and add it to the Internal and External Applicant search settings
- B. Configure a filter field and add it to the Internal and External Applicant search settings
- C. Configure the standard country field as a reportable field
- D. Configure a filter field and make it a custom token

Correct Answer: B

#### **QUESTION 3**

Offer letters can be extended to candidates in the following formats: Choose one:

- A. Sent with email as PDF attachment
- B. Sent to Candidate\\'s SF account in form of Online Offer
- C. All of the above
- D. Printed and faxed or sent by post

Correct Answer: C

#### **QUESTION 4**

What needs to be set up to configure e-mail triggers? There are 2 correct answers to this question.

- A. An e-mail template needs to be assigned to the e-mail trigger
- B. The J permissions needs to be granted in the CDM template



- C. The e-mail trigger needs to be enabled in the JRDM template
- D. The e-mail trigger needs to be enabled in the Admin Center

Correct Answer: AD

#### **QUESTION 5**

After the agency posting field is added and permissioned in the requisition through manage templates, what other steps must be configured to utilize the agency portal?

- A. Modify Form Template Settings.
- B. Post a requisition to the specific agency.
- C. Set up the Agency Access in Admin Center.
- D. Configure Standardization Mapping.

Correct Answer: BC

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