C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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QUESTION 1

Where do you update the standard field label to change the label on the candidate application? Choose one:

A. CPT template

B. CDM template

C. Provisioning

D. Admin Center

Correct Answer: C

QUESTION 2

Which of the following are examples of Recruiting Reports: There are 2 correct answers to this question.

A. Recruiting Tab

B. STEM Reports

C. Requisition Reports

D. None of them are Recruiting Reports

Correct Answer: BC

QUESTION 3

Who can configure the approval workflow for the offer? There are 2 correct answers to this question

A. System admins with permission to Manage Route Maps in the Admin Center

B. Operators with permission to launch the offer approval in the respective candidate status

C. Additional requisition approvers with permissions to Manage Offer Letter Templates in the Admin L\\' Center

D. Users with permissions to configure the Offer Details template within the Recruiting section the Instance

Correct Answer: BD

QUESTION 4

Which of the following mappings between a Candidate Profile (CPT) and an Application (CDM) will work? There are 2 correct answers to this question.

A. The candidate\\'s last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.

B. The candidate\'s work history with background element ID "history" in the CPT is mapped to "history U in the CDM.

C. The candidate\'s preferred language with field ID "prefLang" in the CPT is mapped to "language" in CDM

D. The candidate\'s additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in V U the CDM.

Correct Answer: AD

QUESTION 5

What are the fields in the listing section within the JRDM template used for? There are 2 correct answers to this question.

A. To define the approvers on the Offer Approval Template associated with the job requisition.

B. To define fields that can be used as tokens within job headers and footers.

C. To define the fields that can be used as tokens within the job description.

D. To define the fields that are available in the approval section of the job requisition form.

Correct Answer: BC

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