



# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 3H/2021

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### QUESTION 1

What is the purpose of configuring a Recruiting team? Choose one:

- A. Allow anyone on the team to support a primary operator
- B. All of the above
- C. Narrow down the people pool for specific role, e.g. Hiring Manager
- D. Define the job requisition approval process

Correct Answer: A

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### QUESTION 2

Which type of JRDM attribute do you use to create a true/false option? Choose one:

- A. bool
- B. text
- C. derived
- D. enum

Correct Answer: A

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### QUESTION 3

What are the fields in the listing section within the JRDM template used for? There are 2 correct answers to this question.

- A. To define the approvers on the Offer Approval Template associated with the job requisition.
- B. To define fields that can be used as tokens within job headers and footers.
- C. To define the fields that can be used as tokens within the job description.
- D. To define the fields that are available in the approval section of the job requisition form.

Correct Answer: BC

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### QUESTION 4

You want to post a job to an agency, but you do NOT see any agency listings on the Job Postings section on the requisition. How do you solve this problem? Choose one:

- A. Add the field AgencyPosting to the JRDM template and grant the field permission



- B. Add the field AgencyPosting to the CDM template and grant the field permission
- C. Enable the external career site
- D. Enable the private postings

Correct Answer: A

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#### QUESTION 5

Who can configure the approval workflow for the offer? There are 2 correct answers to this question

- A. System admins with permission to Manage Route Maps in the Admin Center
- B. Operators with permission to launch the offer approval in the respective candidate status
- C. Additional requisition approvers with permissions to Manage Offer Letter Templates in the Admin L\ Center
- D. Users with permissions to configure the Offer Details template within the Recruiting section the Instance

Correct Answer: BD

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