



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Your company has two hiring processes: one for employees and one for contractors. How can you trigger different workflows for each of these hiring processes? There are 2 correct answers to this question.

- A. Connect each workflow to each hire event reason.
- B. Create two hire event reasons.
- C. Connect each workflow to each hire event
- D. Create two hire events

Correct Answer: AB

QUESTION 2

Event reasons are configured in the Configure Object Definitions tool.

- A. False
- B. True

Correct Answer: A

QUESTION 3

Events and event reasons are required for transactions in the Job Information portlet.

- A. True
- B. False

Correct Answer: A

QUESTION 4

You cannot change a label name to display differently in the UI.

- A. True
- B. False

Correct Answer: B

QUESTION 5



Your customer reports that every employee's company ratio, stored under Compensation Information, is incorrect. Which foundation object should you review first with the customer to verify the data? Please choose the correct answer.

- A. Pay range
- B. Pay component
- C. Pay component group
- D. Pay grade

Correct Answer: A

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