



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Where can a workflow contributor see the comments posted on a workflow request?

- A. Pending Requests
- B. Manage Workflow Groups
- C. Manage Workflow Requests
- D. Email Notification Templates Settings

Correct Answer: A

QUESTION 2

What must be created before synchronizing position information and employment information? Please choose the correct answer.

- A. A new mapping in the HRIS Sync data model
- B. A new job in the Manage Scheduled jobs tool
- C. A new business rule in the Configure Business Rules tool.
- D. A new association in the Position generic (MDF) object

Correct Answer: C

QUESTION 3

Which of the following actions can you perform in the position organization chart? There are 3 correct answers to this question.

- A. Add a higher-level position
- B. Search by an employee's name
- C. Show inactive positions
- D. View position count by department
- E. View the positional hierarchy at a certain in time

Correct Answer: BCD

QUESTION 4

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the



purposes of authorization?

There are 2 correct answers to this question.

- A. Manage Role-Based Permission Access
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Permission Groups

Correct Answer: AC

QUESTION 5

How do you define Event Reasons as country specific? There are 3 correct answers to this question.

- A. Create an association with the Destination Object with Event Reason Wrapper with v u Type Valid When
- B. Create an association with the Destination Object Event Reason Wrapper with Type Composite
- C. Add the Event Reason to Country records as per your requirements in Manage Data Tool
- D. Create an association with Destination Object with Event Reason Wrapper with Type Join By Columns
- E. Make a correction to the definition of the Country object

Correct Answer: ABD

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