



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization?

There are 2 correct answers to this question.

- A. Manage Role-Based Permission Access
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Permission Groups

Correct Answer: AC

QUESTION 2

What can you do with the Pivot Query Designer? There are 2 correct answers to this question.

- A. You can create tables and charts.
- B. You can manipulate list report data
- C. You can schedule the distribution of created tables and charts directly from the tool.
- D. You can calculate statistics, such as the average, variance and standard deviation.

Correct Answer: AB

QUESTION 3

Which elements are part of Employee Profile configuration in Succession Data Model? Note: 2

- A. Standard Elements
- B. HRIS Elements
- C. User Info Elements
- D. HRIS Actions

Correct Answer: AC

QUESTION 4

How do you control what fields can be seen on a Contingent Worker's employee file? There are 2 correct answers to this question.



- A. Role Based Permissions
- B. Configure People Profile
- C. Manage Business Configuration
- D. BusinessRules

Correct Answer: AC

QUESTION 5

Which Foundation Objects are configure in the Corporate Data Model? Note: 3

- A. Business Unit
- B. Location
- C. Pay Range
- D. Event Reason
- E. Cost Center

Correct Answer: BCD

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