



# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

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**QUESTION 1**

You have a requirement to trigger workflows when importing data for jobInfo portlet. In order to configure this in the Role-Based Permissions, you navigate to Admin Center --> Manage Permission Roles --> Permissions. Where will you set this permission? Please choose the correct answer.

- A. User Permissions --> Employee Central Effective Dated Entities
- B. User Permissions --> Employee Central Import Entities
- C. Administrator Permissions --> Manage Workflows
- D. Administrator Permissions --> Employee Central Import Settings

Correct Answer: B

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**QUESTION 2**

A customer requests a report with the full name of each employee and the total target compensation. The total target compensation is composed of salary and target bonus information. How do you provide the

requested information? Please choose the correct answer.

- A. 1. Create a new query using the Detailed Reporting tool.  
2. Include the Full Name and Total Target Compensation fields
- B. 1. Create a new query using the Online Report Designer. 2. Include the Full Name and Total Target Compensation fields
- C. 1. Create a new query using the Online Report Designer.  
2. Add a filter for the full name and another for the total target compensation.
- D. 1. Create a new query using the Detailed Reporting tool.  
2. Add a calculated column for the full name and another for the total target compensation.

Correct Answer: D

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**QUESTION 3**

What is tool used to assign specific permissions in Employee Central Payroll? Please choose the correct answer.

- A. View User Permission
- B. Manage Permission Groups
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access



Correct Answer: C

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#### QUESTION 4

What is Generic ObjectFoTranslation used for in Employee Central? Please choose the correct answer.

- A. To translate records for FOs that are defined in the Corporate Data Model and MDF FO records
- B. To translate records for FOs that are defined in the Corporate Data Model
- C. Totranslate MDF FO records
- D. To translate any Generic Object records in the instance

Correct Answer: C

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#### QUESTION 5

Which of the following are benefits of using the Payroll Control Center compared to traditional payroll systems? There are 3 correct answers to this question.

- A. Transactional payroll processing
- B. Automated processing
- C. Intuitive user interface
- D. Strategic Insight into payroll prior to production payroll

Correct Answer: BCD

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