



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

According to SAP guidelines, what can you do in the Event picklist when configuring events and event reasons? There are 3 correct answers to this question.

- A. Change the external_code of an event
- B. Add a new event
- C. Change the labels
- D. Add a new language translation
- E. Change the status

Correct Answer: CD

QUESTION 2

You must always create two permission groups to connect to a permission role.

- A. True
- B. False

Correct Answer: B

QUESTION 3

Which user interfaces are used by the Payroll Manager? There are 3 correct answers to this question.

- A. Unassigned Alerts
- B. Manage Policies
- C. Manage Processes
- D. My Alerts
- E. My Processes

Correct Answer: BCE

QUESTION 4

What do you use to create hierarchical structure between Foundation Objects? Please choose the correct answer.

- A. Associations



B. Business Rules

C. Propagations

Correct Answer: A

QUESTION 5

Which of the following fields describes best when you need to define the rule for accrual creation by defining the logic for creating time Account Details. There are 3 correct answers to this question.

A. A fixed posting date.

B. Amount posted

C. A unique external code

D. Posting unit

E. A posting type with entitlement from the enum list

Correct Answer: BCD

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