

# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

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#### **QUESTION 1**

CC Roles can only post comments on a workflow.

- A. True
- B. False

Correct Answer: B

#### **QUESTION 2**

Events are defined in

Please choose the correct answer.

- A. Employee files
- B. Manager Pay, organization and Job structures
- C. Data models
- D. Picklists
- Correct Answer: D

#### **QUESTION 3**

Which of the following actions can you complete in the position organization chart? There are 3 correct answers to this question.

- A. View the positional hierarchy at a certain point in time
- B. Add a new employee
- C. Show inactive positions
- D. Add a higher-level position.
- E. Search by an employee\\'s name.

Correct Answer: ACE

#### **QUESTION 4**

XML Foundation Object fields are configured in Admin Center.

A. False



B. True

Correct Answer: A

#### **QUESTION 5**

What tools can you use to assign business rules? There are 3 correct answers to this question.

- A. Succession Data Model
- B. Manage Data
- C. Configure Business Rules
- D. Configure Object Definitions
- E. Manage Business Configuration

Correct Answer: ADE

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