



# C\_THR12\_67<sup>Q&As</sup>

SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7

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**QUESTION 1**

Which of the following functions of the Employee Subgroup Grouping for Personnel Calculation Rules?

Please choose the correct answer.

Response:

- A. Determines permissible time quota types
- B. Determines permissible wage types
- C. Determines the valid pay scale group and level
- D. Determines the correct processing steps in payroll

Correct Answer: D

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**QUESTION 2**

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position. Which evaluation path would return the appropriate data using standard relationships?

- A. S -> P P -> OR O -> S O -> O OR -> OR
- B. P -> OR O -> S OR -> OR O -> P O -> O
- C. OR -> O O -> S S -> P O -> O OR -> OR
- D. OR -> P P -> O O -> S O -> O OR -> OR

Correct Answer: C

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**QUESTION 3**

A customer wants to configure their organizational structure in the Organization and Staffing user interface (transaction PPOME). What are the four main areas of the hierarchy framework in PPOME? Please choose the correct answer.

Response:

- A. Search area, Selection area, Overview area, Detail area
- B. Object area, Tools area, Overview area, Infotype area
- C. Menu area, Object area, Overview area, Infotype area
- D. Tools area, Search area, Overview area, Detail area



Correct Answer: A

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#### QUESTION 4

Response:

- A. Alternative infotype screen
- B. Screen number
- C. Variable key
- D. Infotype module pool

Correct Answer: BD

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#### QUESTION 5

Response:

- A. Infotype screen layouts
- B. Infotype menus
- C. Wage types
- D. Infogroups
- E. Actions menus

Correct Answer: AE

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