C_THR12_67^{Q&As}

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QUESTION 1

The customer does need all of the infotypes shown in PA30. How do you set up PA30 to only show the infotypes required by the user?

A. Remove the infotypes from the infotype menu.

B. Remove the infotypes by changing the screen header.

C. Remove the infotypes from P_ORGIN from the authorization roles of the users.

D. Remove the infotypes from the infogroup.

Correct Answer: A

QUESTION 2

Due to a promotion, an employee receives a salary increase on IT0008 (Basic Pay) in the middle of the

payroll period. Which processing class and personnel calculation rule will ensure that the wage type is

prorated accordingly? Please choose the correct answer.

Response:

A. Processing class 01 queried in personnel calculation rule X010

B. Processing class 20 queried in personnel calculation rule XPPF

C. Processing class 10 queried in personnel calculation rule XVAL

D. Processing class 03 queried in personnel calculation rule X020

Correct Answer: C

QUESTION 3

During the payroll run, you discover that some employees are missing from the run but no warning or error messages are displayed. Which items would you check to find out why? (Choose two)

A. Payroll control record for incorrect personnel numbers

B. IT0008 (Basic Pay) for incorrect pay scale type/area assignment

C. IT0001 (Organizational Assignment) for incorrect payroll area assignment

D. IT0000 (Personnel Actions) for incorrect employment status

Correct Answer: CD

QUESTION 4

When processing payroll, the Payroll Administrator receives the error message "Division by 0 is not possible" for one employee. What could have caused this error?

A. The employee does not have an IT0008 (Basic Pay) with work hours per period.

B. The employee does not have a valid time management status assigned on IT0007 (Planned Working Time).

C. Feature SCHKZ defaults the wrong work schedule rule on IT0007 (Planned Working Time).

D. Feature LGMST defaults the wrong indirect amount on IT0008 (Basic Pay).

Correct Answer: A

QUESTION 5

An employee works on an internal project for one month. For this period, his personnel costs must be charged to a different cost center but he must remain assigned to the same position in Organizational Management (OM). What is the recommended approach?

A. Assign a new cost center to the position through IT1001 (Relationship).

B. Change the cost center in IT0001 (Organizational Assignment).

C. Maintain the cost center in IT0027 (Cost Distribution).

D. Change the cost center in IT1018 (Cost Distribution).

Correct Answer: C