



# C\_THR12\_67<sup>Q&As</sup>

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### QUESTION 1

Substitution types for IT2003 (Substitution) can be configured to accomplish which of the following results?

There are 2 correct answers to this question.

Response:

- A. To suggest a default alternate period work schedule (PWS) based on new clock times.
- B. To suggest an alternate holiday calendar based on the substitute work schedule.
- C. To ensure a regular night shift premium is paid to an employee if they are asked to work the day shift.
- D. To ensure a regular night shift premium is not paid to an employee when they request the day shift.

Correct Answer: CD

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### QUESTION 2

An employee was on vacation. In addition to entering a vacation absence record, the employee also wants to create an overtime record on the same day. Which elements must be configured to prevent this scenario? There are 2 correct answers to this question.

Response:

- A. The reaction indicator
- B. The absence/attendance class
- C. The time constraint class
- D. The collision class
- E. The availability indicator

Correct Answer: AC

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### QUESTION 3

Response:

- A. BW reporting data could come from multiple systems.
- B. The BW reports include sets of characteristics and key figures.
- C. The BW reports are based on the logical databases PNPCE and PCH.
- D. The BW reports allow for time series comparisons.



E. The foundation for the BW data has to be InfoSet Query.

Correct Answer: ABD

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#### QUESTION 4

You want to activate activity allocations for time-related data, while disabling cost assignment. Which of the following infotypes should you configure? Please choose the correct answer.

Response:

- A. IT2004 (Availability)
- B. IT2011 (Time Events)
- C. IT2001 (Absences)
- D. IT2005 (Overtime)

Correct Answer: C

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#### QUESTION 5

A customer wants to use relationships to accurately depict their organizational structure. Which are standard relationships between organizational objects? There are 2 correct answers to this question. Response:

- A. A Position (S) can be described by multiple Jobs (C).
- B. An Organizational Unit (O) can incorporate multiple Positions (S).
- C. A Position (S) can belong to multiple Organizational Units (O).
- D. An Organizational Unit (O) can incorporate multiple Jobs (C).
- E. A Job (C) can describe multiple Positions (S).

Correct Answer: BE

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