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QUESTION 1

A customer wants to configure their organizational structure in the Organization and Staffing user interface

(transaction PPOME). What are the four main areas of the hierarchy framework in PPOME? Please

choose the correct answer.

Response:

A. Search area, Selection area, Overview area, Detail area

B. Object area, Tools area, Overview area, Infotype area

C. Menu area, Object area, Overview area, Infotype area

D. Tools area, Search area, Overview area, Detail area

Correct Answer: A

QUESTION 2

The employment percentage for an employee in infotype 0007 (Working Times) is updated. You want to

ensure that infotype 0008 (Basic Pay) is presented to the user for verification. How can you accomplish

this? There are 2 correct answers to this question.

Response:

A. Create a dynamic action on infotype 0007

B. Use feature P0008

C. Create a personnel action for change of employment percentage and include infotype 0007 and infotype 0008

D. Implement the logic in user exit ZXPADU01

Correct Answer: AC

QUESTION 3

How does the system respond when you attempt to create a time entry prior to the earliest retro

accounting period on the payroll control record? Please choose the correct answer.

Response:

A. The time entry is not created but time data is recalculated back to the earliest retro accounting period

B. The time entry is created and the time data is recalculated back to the earliest retro accounting period

C. The time entry is created and the time data is recalculated to consider the new time entry

D. The time entry is not created and no time data is recalculated

Correct Answer: D

QUESTION 4

Response:

A. Assignment of public holiday calendar

B. Dynamic assignment based on clock-in entries

C. Status of employee participation in time evaluation

D. Work schedule rule

Correct Answer: CD

QUESTION 5

What does the assigned payroll area on IT0001 (Organizational Assignment) determine for an employee?

Please choose the correct answer.

Response:

A. Pay date and pay frequency

B. Paid holidays and pay date

C. Payroll schema and period parameter

D. Pay frequency and payroll schema

Correct Answer: A