



C_THR12_67^{Q&As}

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QUESTION 1

Which of following master data fields are named in the definition of the authorization object P_ORGIN?

There are 3 correct answers to this question.

Response:

- A. Personnel Subarea
- B. Employee Group
- C. Employee Subgroup grouping
- D. Employee Subgroup
- E. Personnel Area

Correct Answer: BDE

QUESTION 2

When is the Payroll Status infotype (IT0003) updated? There are 2 correct answers to this question. Response:

- A. When the Personal Data infotype (IT0002) is updated
- B. When the Cumulated Time Evaluation Results: Time Balances/Wage Types report is run
- C. When a payroll run is performed for a payroll area
- D. When a time evaluation is run for employees

Correct Answer: BC

QUESTION 3

You want to provide a real-time report on personnel data. Which reporting tools would you use to create this report? (Choose two)

- A. Report Writer
- B. SAP NetWeaver Business Warehouse
- C. Ad Hoc Query
- D. SAP Query

Correct Answer: CD



QUESTION 4

When processing payroll, the Payroll Administrator receives the error message "Division by 0 is not possible" for one employee. What could have caused this error?

- A. The employee does not have an IT0008 (Basic Pay) with work hours per period.
- B. The employee does not have a valid time management status assigned on IT0007 (Planned Working Time).
- C. Feature SCHKZ defaults the wrong work schedule rule on IT0007 (Planned Working Time).
- D. Feature LGMST defaults the wrong indirect amount on IT0008 (Basic Pay).

Correct Answer: A

QUESTION 5

Where do you define the order in which the data records are presented during the execution of a personnel action?

Please choose the correct answer.

Response:

- A. Info group
- B. Screen modification
- C. Action menu
- D. Action reasons

Correct Answer: A

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