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**QUESTION 1**

Standard SAP ERP Organizational Management integrates with which of the following areas? (Choose two)

- A. Workflow
- B. Plant Maintenance
- C. Project Systems
- D. Sales and Distribution
- E. Controlling

Correct Answer: AE

QUESTION 2

You need to create a basic organizational structure for testing purposes.

Which interfaces would allow you to create one quickly while displaying it graphically? (Choose two)

- A. PO10 (Maintain Organizational Unit)
- B. PPOM_OLD (Simple Maintenance)
- C. PP01 (General ?Maintain Object)
- D. PPME (Change Matrix Organization)
- E. PPSC (Create General Structure)

Correct Answer: BE

QUESTION 3

Substitution types for IT2003 (Substitution) can be configured to accomplish which of the following results? (Choose two)

- A. To suggest a default alternate period work schedule (PWS) based on new clock times.
- B. To suggest an alternate holiday calendar based on the substitute work schedule.
- C. To ensure a regular night shift premium is paid to an employee if they are asked to work the day shift.
- D. To ensure a regular night shift premium is not paid to an employee when they request the day shift.



Correct Answer: CD

QUESTION 4

The customer does need all of the infotypes shown in PA30.

How do you set up PA30 to only show the infotypes required by the user?

- A. Remove the infotypes from the infotype menu.
- B. Remove the infotypes by changing the screen header.
- C. Remove the infotypes from P_ORGIN from the authorization roles of the users.
- D. Remove the infotypes from the infogroup.

Correct Answer: A

QUESTION 5

You are running a hiring action. Integration is active between Personnel Administration (PA) and Organizational Management (OM). As a result of this integration, which fields on IT0001 Organizational Assignment cannot be maintained directly? (Choose three)

- A. Position
- B. Personnel Area
- C. Cost Center
- D. Job Key
- E. Organizational Unit

Correct Answer: CDE
